

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

Course	COURSE TITLE	HOURS	ALLOC.
B132	Exercise Design and Evaluation	25	E
B133	Exercise Program Management and Control Simulation	25	E
B136	Exercise Development	25	E
B160	Hazard Mitigation Community Education and Outreach (CEO) in Disaster Operations	8	E
B161	Hazard Mitigation Community Planning in Disaster Operations	8	E
B162	Hazard Mitigation Floodplain Management in Disaster Operations	8	E
B163	Hazard Mitigation Grants in Disaster Operations	8	E
B164	Hazard Mitigation Hazard Performance Analysis (HPA) in Disaster Operations	8	E
B165	Hazard Mitigation Insurance in Disaster Operations	8	E
B180	Core Principles for Insurance Specialists	24	E
B181	Hazard Mitigation Advisor Course:	8	E
B182	Hazard Mitigation Advisor Course:	8	E
B183	Hazard Mitigation Advisor Course:	8	E
B184	Hazard Mitigation Advisor Course:	8	E
B185	Hazard Mitigation Advisor Course:	8	E
B207	Introduction to Hazard Mitigation Field Operations	24	E
B229	Documentation Unit - 32 hours	25	E
B259	Human Resources (HR) Operations	24	G
B267	Community Relations Reporting Techniques and Analysis	24	G
B277	Community Relations (CR) Basic	24	G
B280	Advanced Training for Community Relations (CR) for Field Specialists - 30 hours	25	G
B281	Community Relations (CR) for Managers - 30 hours	25	G
B299	Risk MAP Process and Tools	4	E
B301	Radiological Emergency Response Operations (REO) - 31 hours	25	E
B302	Advanced Radiological Incident Operations (ARIO) - 31 hours	25	E
B304	Radiological Emergency Preparedness (REP) Exercise Evaluation	18	E
B321	Management of Individual Assistance - 28 hours	25	G
B325	Human Resources (HR) Specialist Training	24	G
B425	Radiological Series Train-the-Trainer - 31 hours	25	E
B461	Hospital Emergency Response Training (HERT) for Mass Casualty Incidents (MCI) Train-the-Trainer - 31 hours	25	E
B462	Hospital Emergency Response Training (HERT) for Mass Casualty Incidents (MCI) 24-hour Course	21	E
B469	Surge Capacity Force (SCF) Staging Training	20	E
B470	Surge Capacity Force (SCF) Liaison Training - 45 hours	25	E
B545	Basic Human Resources (HR) for Disaster Supervisors	14	G
B548	Continuity of Operations (COOP) Program Managers Train-the-Trainer (TTT) Course	18	E/G
B550	Continuity of Operations (COOP) Planning	18	E/G
B598	FEMA Incident Workforce Academy—Specialist Series (18 - EM Fundamentals, 18 - EM Laws & Authorities, 18 - Response, and 9 - Leadership and Decision Making from a total of 72 hour course. Remaining 9 hours are internal FEMA Ops and not counted.)	54 - E 9 - G Total 63	E/G
B695	FEMA Resources Unit Leader (RESL) - 28 hours	25	E
B697	FEMA Planning Section Chief (PSC) - 28 hours	25	E
B698	FEMA Planning Support Unit Leader (PLSL) - 28 hours	25	E
B717	Disaster Alternative Dispute Resolution Basic Training	24	G
B726	Financial Management Concepts for Disaster Operations - 32 hours	25	E

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Course	COURSE TITLE	HOURS	ALLOC.
B750	Policy, Procedure, and Practice for External Affairs - Part 1 - 40 hours	25	E
B753	Policy, Procedure, and Practice for External Affairs - Capstone - 40 hours	25	E
B773	FEMA Information Specialist (INSP)	21	E
B793	FEMA Planning Specialist (PLSP)	21	E
B799	FEMA Situation Unit Leader (SITL)	21	E
B823	FQS Coach-Evaluator	8	E
B825	FEMA Incident Action Planning	21	E
B827	GIS Managers and Unit Leaders	24	E
B960	Healthcare Leadership and Administrative Decision Making in Response to WMD Incidents Course - 32 hours	25	E/G
B965	Fundamentals of Healthcare Emergency Management - 31 hours	25	E
B966	Advanced PIO Course: Health and Hospital Emergencies - 31 hours	25	E
B970	IEMC/Metropolitan Medical Response System (MMRS)	25	E

Course	COURSE TITLE	HOURS	ALLOC.
E080	National Disaster Recovery Framework - Federal Operations	8	E
E081	National Disaster Recovery Support - Mission Support Specialists	18	E
E082	National Disaster Recovery Support - Outreach Specialist	18	E
E083	National Disaster Recovery Support - Community Recovery Assistance Specialist	18	E
E084	National Disaster Recovery Framework - Coordination	18	E
E085	Managing the Community Planning and Capacity-Building Mission	18	E
E086	Managing the Federal Disaster Mission	18	E
E086	National Disaster Recovery Support (NDRS) Tier III Interagency Recovery Coordination (IRC)	28	E
E088	National Disaster Recovery Support (NDRS) Specialist	24	E
E089	National Disaster Recovery Framework Course	28	E
E089	National Disaster Recovery Framework Leadership Workshop	22	E
E101 & T-t-T	<b>Foundations of Emergency Management</b> - 14 Basic EM; 4 EM Legal; 18.5 Leadership (G); 4 Social Issues in EM; 1 Communication (G); 2.5 Public Information in EM; 11 Preparedness; 3.5 Mitigation; 8 Response; 4 Recovery; 3.5 EM Technology; 6 EM Exercise	60.5 E 19.5 G 80 Total	E/G
E102	Science of Disaster	24	E
E103	Planning	16	E
E104	Exercise Design	16	E
E105	Public Information and Warning	16	E
E106	Joint Field Office (JFO) Finance and Administration Section Chief Training - 30 hours or 40 hours both limited to 25 hours	25	E/G
E110	Foundations of Emergency Management - Train-the-Trainer - 24 hours or 30 hours limited to 25 hours	24 or 25	E
E111	Train-the-Trainer for E0103–E0105	24	E
E113	Joint Field Office (JFO) Procurement Clerk Training	24	E/G
E122	Emergency Management Accreditation Program (EMAP) Accreditation Manager Orientation/Assessor Training	12 or 18	E/G
E123	Emergency Management Accreditation Program (EMAP) Accreditation/Assessment Manager Orientation	10	E/G
E124	Emergency Management Accreditation Program (EMAP) Assessor Training	12	E

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Course	COURSE TITLE	HOURS	ALLOC.
E131	Exercise Evaluation and Improvement Planning - 18 hours or 32 hours limited to 25 hours	18 or 25	E
E132	Discussion-based Exercise Design and Evaluation	25	E
E133	Operations-based Exercise Design and Evaluation Course	25	E
E136	Operations-based Exercise Development Course	25	E
E141	Instructional Presentation and Evaluation Skills	18	G
E143	Advanced Situational Awareness and Common Operating Picture (32 hours)	25	E
E146	Homeland Security Exercise and Evaluation Program Training Course	16	E
E155	Building Design for Homeland Security	21	E
E156	Building Design for Homeland Security for COOP TTT	21	E
E157	Hazard Mitigation Community Education and Outreach Specialist Qualifying Course	24	E
E157	Core Principles for Hazard Mitigation Community Education and Outreach Specialists - 26 hours limited to 25 hours	25	E
E158	Hazard Mitigation Community Planner Specialist Qualifying Course	16	E
E158	Core Principles for Hazard Mitigation Community Planner Specialists	13	E
E160	Hazard Mitigation Community Education and Outreach (CEO) in Disaster Operations	8	E
E161	Hazard Mitigation Community Planning in Disaster Operations	8	E
E162	Hazard Mitigation Floodplain Management in Disaster Operations	8	E
E163	Hazard Mitigation Grants in Disaster Operations	8	E
E164	Hazard Mitigation Hazard Performance Analysis (HPA) in Disaster Operations	8	E
E165	Hazard Mitigation Insurance in Disaster Operations	8	E
E166	Hazard Mitigation: Preliminary Damage Assessment Specialist Qualifying Course	16	E
E166	Core Principles for Hazard Mitigation Preliminary Damage Assessment Specialists	12	E
E167	Hazard Mitigation: Hazard Performance Analysis Specialist Qualifying Course - 28 hours	25	E
E167	Core Principles for Hazard Mitigation Hazard Performance Analysis Specialists - 26 hours limited to 25 hours	25	E
E168	Hazard Mitigation: Crew Leader	24	E
E170	Advanced HAZUS Multi-Hazard for Hurricane - 28 hours	25	E
E170	Hazus for Hurricane - 32 hours limited to 25 hours	25	E
E172	Advanced HAZUS Multi-Hazard for Flood - 28 hours	25	E
E172	Hazus for Flood - 32 hours limited to 25 hours	25	E
E174	Advanced HAZUS Multi-Hazard for Earthquake - 28 hours	25	E
E174	Hazus for Earthquake and Tsunami - 32 hours limited to 25 hours	25	E
E176	HAZUS-MH for National Flood Insurance Program (NFIP) - 28 hours	25	E
E179	Application of HAZUS Multi-Hazard for Disaster Operations - 26 hours	25	E
E179	Application of Hazus for Disaster Operations - 32 hours limited to 25 hours	25	E
E180	Core Principles for Insurance Specialists	24	E
E180	Core Principles for Hazard Mitigation Insurance Specialists	21	E
E181	Hazard Mitigation Advisor Course: Flood	8	E
E182	Hazard Mitigation Advisor Course: Hurricane	8	E
E183	Hazard Mitigation Advisor Course: Tornado	8	E
E184	Hazard Mitigation Advisor Course: Earthquake	8	E
E185	Hazard Mitigation Advisor Course: Wildfire	8	E
E190	Introduction to ArcGIS for HAZUS-MH Users - 28 hours	25	G
E190	ArcGIS for Emergency Managers - 32 hours limited to 25 hours	25	E/G

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Course	COURSE TITLE	HOURS	ALLOC.
E194	Advanced Floodplain Management Concepts - 26 or 28 hours limited to 25 hours	25	E
E196	Operations Section Chief	?	E
E197	Integrating Access and Functional Needs into Emergency Planning	16 or 14	E
E200	Debris Task Force Leader	14	E/G
E201	Debris Management Planning for State, Tribal and Local Officials	21	E
E201	Debris Technical Specialist	18	E/G
E202	Debris Management - 28 hours	25	E
E202	Debris Management Planning for State, Tribal, Territorial and Local Officials	24	E
E203	Leadership and Management of Hazard Mitigation Field Operations - 40 hours	25	G
E203	Hazard Mitigation Group Supervisor - 27.5 hours limited to 25 hours	25	E
E204	Hazard Mitigation Task Force Leader - 27 hours limited to 25 hours	25	E/G
E206	Conducting Hazard Mitigation Disaster Operations Training - 32 hours	25	E
E206	HM Field Operations Curriculum, Train-the-Trainer - 23.75 hours rounded up to 24 hours	24	E
E207	Introduction to Hazard Mitigation Field Operations	24	E
E207	Introduction to Hazard Mitigation Field Operations	14	E
E208	State Coordinating Officer - 29 hours or 32 hours limited to 25 hours	25	E
E209	State Recovery Planning and Coordination	24	E
E210	Recovery from Disaster: The Local Government Role	25	E
E210	Recovery from Disaster: The Local Community Role - 28 hours limited to 25 hours	25	E
E211	ESF #14 FEMA/State Long-Term Community Recovery (LTCR)	24	E
E212	Unified Hazard Mitigation Assistance: Developing Quality Application Elements - 32 hours	25	E
E212	Hazard Mitigation Assistance: Developing Quality Application Elements - 28 hours limited to 25 hours	25	E
E213	Unified Hazard Mitigation Assistance: Application Review and Evaluation	15	E
E213	Hazard Mitigation Assistance: Application Review and Evaluation	15	E
E214	Unified Hazard Mitigation Assistance: Project Implementation and Programmatic Closeout	15	E
E214	Hazard Mitigation Assistance: Project Implementation and Closeout	13	E
E215	Unified Hazard Mitigation Assistance: Developing Quality Application Elements Train-the-Trainer - 26 hours	25	E
E216	Equal Rights Officer Basic - 26 hours	25	G
E217	Equal Rights Officer Update - 28 hours	25	G
E218	Unified Hazard Mitigation Assistance: Project Implementation and Programmatic Closeout Train-the-Trainer - 26 hours	25	E
E224	Situation Unit - 30 hours	25	E
E229	Documentation Unit - 32 hours	25	E
E229	FEMA Documentation Unit	25	E
E233	Plans Support Unit - 30 hours	25	E
E234	Digital Hazard Data (formerly DFIRM) - 28 hours	25	E/G
E236	National Preparedness Training and Exercise Roundtable	20	E
E237	National Preparedness Training and Exercise Conference	24	E
E239	406 Hazard Mitigation - 28 hours	25	E
E241	Cooperating Technical Partners - Special Topics - 28 hours	25	G
E247	Executive Orders (EO) 11988 and 11990 Floodplain Management and Protection of Wetlands Train-the-Trainer (TTT)	21	E

Course	COURSE TITLE	HOURS	ALLOC.
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## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

E248	Environmental and Historical Preservation Management Information System (EMIS)	14	G
E249	Public Affairs Policy and Procedures	20	E
E252	Environmental and Historical Preservation (EHP) Compliance - 28 hours	25	G
E252	Environmental and Historic Preservation Cadre Training - 28 hours limited to 25 hours	25	G
E253	Coordinating Environmental and Historical Preservation Compliance	18	G
E253	Introduction to Environmental and Historic Preservation Compliance	18	G
E254	Travel Manager 8.2	24	G
E255	Environmental and Historical Preservation Management Information System (EMIS) TTT	21	E
E257	State Emergency Management Director Training Course	20	E
E258	Individual and Family Grant (IFG) Program Administration -35 hours	25	G
E259	Human Resources (HR) Operations	24	G
E260	National Dam Security and Protection Technical Seminar	12	G
E261	Consequence Assessment for Dam Failure Scenarios	13	E
E262	Instructional Delivery for Subject Matter Experts - 32 hours	25	G
E264	Hydrologic Engineering Center: Riverine Analysis System (HEC-RAS) - 28 hours	25	E
E265	Advanced Methods of FEMA's Historic Preservation Program - 28 hours	25	G
E266	Advanced Environmental Operations	24	G
E267	Community Relations Reporting Techniques and Analysis	24	G
E269	Managing FEMA Staff on Disaster Operations - 26 hours	25	E
E271	Hydrologic Engineering Center: Hydrologic Model System (HEC-HMS) - 28 hours	25	E
E272	Managing the Floodplain Post-Disaster	20	E
E272	Core Principles for Floodplain Management Specialists	20	E
E273	Managing Floodplain Development Through the National Flood Insurance Program- 24 hours or 31 hours limited to 25 hours	24 or 25	E
E274	National Dam Safety Technical Workshop	14	E
E275	Benefit-Cost Users Workshop	13	G
E276	Benefit Cost Analysis: Entry Level Training	13 or 16	G
E277	Basic Training for Community Relations (CR) for Field Specialists	24	G
E278	National Flood Insurance Program/Community Rating System - 28 hours or 29 hours limited to 25 hours	25	E
E279	Retrofitting Flood-Prone Residential Buildings - 28 hours limimited to 25 hour	25	E
E280	Community Relations (CR) Advanced - 30 hours	25	G
E281	Community Relations (CR) for Managers - 30 hours	25	G
E282	State Community Relations - 31 hours	25	G
E282	Advanced Floodplain Management Concepts II - 24 hours or 32 hours limited to 25 hours	25	E
E283	Disaster Field Training Operations (DFTO) Orientation - 29 hours	25	E
E284	Advanced Floodplain Management Concepts III - 26 hours or 32 hours limited to 25 hours	25	E
E285	Providing Post Disaster Substantial Damage Technical Assistance to Communities - 6.5 hours limited to 6 hours	6	E
E286	Short-Term Recovery Operations	24	E
E287	Voluntary Agency Liaison Specialist: Functions and Methods - 29 hours	25	E
E288	State Donations Management - 31 hours	25	E
E288	Local Volunteer and Donations Management	10	E
E289	State Volunteer and Donations Management	25	G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

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E290	Current Issues and Techniques in EM for State PIOs - 36 hours	25	E
E291	Community Dam Safety, Preparedness and Mitigation - 32 hours or 28 hours limited to 25 hours	25	E
E292	Disaster Field Operations Management (DFOM) - 29 hours	25	E
E294	Disaster Field Training Operations (DFTO) Training Unit Leader - 29 hours	25	E
E296	HAZUS Multi-Hazard/DMA 2000 Risk Assessment	18	E
E296	Application of HAZUS-MH for Risk Assessment - 28 hours	25	E
E300	Intermediate Incident Command System (ICS) for Expanding Incidents, ICS 300	18	E/G
E302	Division Supervisor (Under ICS/IMT) or FEMA Division Supervisor- 35 hours limited to 25 hours	25	E
E304	Radiological Emergency Preparedness Exercise Evaluation - 27 hours	25	E
E307	Basic Hazards U.S.(HAZUS) Training - 28 hours	25	E
E308	Using HAZUS in Mitigation Planning	12	E
E312	Fundamentals of Building Science - 15 hours or 28 hours limited to 25 hours	15 or 25	E
E313	Basic HAZUS Multi-Hazard - 28 hours limited to 25 hours	25	E
E313	Basic Hazus - 32 hours limited to 25 hours	25	E
E317	Comprehensive Data Management for HAZUS Multi-Hazard - 28 hours	25	E
E317	Comprehensive Data Management for Hazus - 32 hours limited to 25 hours	25	E
E321	Management of Individual Assistance - 28 hours or 32 hours limited to 25 hours	25	E
E322	IA Group Supervisor / IA Branch Director Type 2 - 32 hours limited to 25 hours	25	E
E325	Human Resources (HR) Specialist Training - 24 hours	24	G
E329	MBDSI/Flood Protective Design - 31 hours	25	E
E330	MBDSI/Earthquake Protective Design - 31 hours	25	E
E331	MBDSI/Wind Protective Design - 31 hours	25	E
E333	MBDSI/Fire Safety Design - 31 hours	25	E
E337	Posting Integrated Financial Management Information System (IFMIS) Transactions - 14 hours or 26 hours limited to 25 hours	14 or 25	E
E339	Radiological Emergency Preparedness (REP) Core Concepts Course (RCCC)	12	E
E340	Radiological Emergency Preparedness (REP) Planning - 31 hours	25	E
E341	Radiological Accident Assessment Concepts (RAAC) - 31 hours	25	E
E342	Radiological Accident Assessment Methods (RAAM) - 31 hours	25	E
E344	Mitigation for Tribal Officials - 28 hours limited to 25 hours	25	E
E344	Protecting Tribal Communities and Acquiring Resources	24	E
E347	Introduction to Mission Assignment (MA) Processing - 28 hours	25	E
E348	Orientation to Mission Assignments	14	E
E349	Mission Assignment Processing - 32 hours or 28 hours limited to 25 hours	25	E
E352	Crisis Counseling Assistance and Training Program: Training State Trainers	24	G
E354	Crisis Counseling Assistance and Training Workshop (Basic Level)	24	E/G
E355	Crisis Counseling Assistance and Training Workshop (Advanced Level)	25	E/G
E356	Individual Assistance (IA) Program Management CCP/DUA/DLS Specialist	24	G
E357	State Individual Assistance (IA) Operations - 32 hours	25	G
E358	Individual Assistance (IA) Branch Director-Type 1 - 32 hours or 28 hours limited to 25 hours	25	G
E359	Individual Assistance Other Needs Assistance (ONA) Specialist - 29 hours	25	G
E359	Individual Assistance Other Needs Assistance Crew Leader - 32 hours limited to 25 hours	25	G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

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E360	Preparing for Emergencies: What School Staff Need to Know	19	G
E361	Multi-Hazard Emergency Planning for Schools - 26 or 28 hours limited to 25 hours	25	E
E362	Multi-Hazard Program for Schools Train-the-Trainer - 28 hours	25	E
E362	Train-the-Trainer for G0364, Multi-Hazard Emergency Planning for Schools	19	E
E366	Planning for the Needs of Children in Disasters	6	E
E363	Multi-Hazard Emergency Planning for Higher Education	21	E
E364	Multi-Hazard Emergency Planning for Schools 19 hours or 24 hours	19 or 24	E
E368	Congressional Affairs Specialist - 29 hours	25	G
E368	Congressional Affairs Basic	20	G
E370	Congressional Affairs Advanced - 29 hours	25	G
E372	FEMA State Public Assistance (PA) Workshop	24	G
E374	Public Assistance Officer (PAO) Course - 28 hours	25	G
E376	New State Public Assistance Program Managers Workshop - 28 hours	25	G
E376	State Public Assistance Operations	24	G
E377	Grant Administration: A Public Assistance Perspective	24	G
E380	Project Impact: Building Consensus in Disaster Resistant Communities - 34 hours	25	E/G
E381	Project Specialist	21	E
E382	PAC Crew Leader - 28 hours	25	E
E384	Defense Support of Civil Authorities (DSCA) Phase II - 32 hours or 40 hours limited to 25 hours	25	E
E386	Residential Coastal Construction - 28 hours or 29 hours limited to 25 hours	25	E
E388	Advanced Public Information Officers - 27 hours or 38 hours limited to 25 hours	25	E/G
E389	Master Public Information Officer - 36 hours or 32 hours limited to 25 hours	25	E/G
E390	Emergency Management Planning, Preparedness, Training, and Education for Colleges and Universities	18	E
E390	Integrating Emergency Management Education into Your Institution	16	E
E392	Emergency Management Higher Education Conference	22	E
E393	Master Public Information Officer - Part Two - 32 hours limited to 25 hours	25	E/G
E394	Master Public Information Officer - Part Three - 32 hours limited to 25 hours	25	E/G
E400	Advanced Incident Command System (ICS), Command and General Staff - Complex Incidents	14	E/G
E407	Homeland Security Planning for Local Governments Train-the-Trainer - 32 hours	25	E
E410	Mass Care/Emergency Assistance Task Force Leaders - 32 hours	25	E
E411	Mass Care and Emergency Assistance Principles 28 hours	25	E
E411	Mass Care/Emergency Assistance Support for Field Operations - 30 hours limited to 25 hours	25	E
E415	Mass Care/Emergency Assistance Group Supervisor	24	E
E415	Mass Care Group Supervisor	24	E
E416	Individual Assistance Housing Group Supervisor or IA Individuals and Households Program Group Supervisor - 29 hours limited to 25 hours	25	E
E417	Community Emergency Response Team (CERT) Train-the-Trainer (TTT)	18	E
E417	Mass Care/Emergency Assistance Shelter Field Guide Training	7	E/G
E418	Mass Care - Emergency Assistance Planning and Operations	16	E
E422	Response Operations II - ICS 420 - 36 hours	25	E
E423	Response Operations III - ICS 320	21	E
E426	Implementing Whole Community Resilience and Citizen Corps Programs	24	E
E426	Building a Roadmap to Resilience: A Whole Community Training	18	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

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E427	Community Emergency Response Team (CERT) Program Manager	12 or 16	E
E428	Community Emergency Response Team (CERT) Train-the-Trainer (TTT)	18 or 20	E
E430	Emergency Management Assistance Compact (EMAC) TTT	24	E
E431	Understanding the Emergency Management Assistance Compact (EMAC)	24	E
E434	Earthquake program for Schools Train-the-Trainer - 34 hours	25	E
E436	Earthquakes: A Teacher's Package for K-6 Train-the-Trainer - 31 hours	25	E
E439	Seismic Sleuths: Earthquakes for Grades 7-12 Train-the-Trainer - 31 hours	25	E
E449	Incident Command System (ICS) Curricula Train-the-Trainer (TTT) - 31 hours or 35 hours limited to 25 hours	25	E
E450	Executive Emergency Management Symposium - 36 hours	25	E
E451	Leadership Attributes - 32 hours	25	G
E451	Leadership I: or Advanced I: Overview of Leadership in Emergency Management - 35 hours divided as Candidate indicates with no more than 25 hours allowed in any one topic area (leadership, management, decision making, communications, ethics, situational awareness, and intelligence and information)	35	E/G
E452	Leadership II: or Advanced II: Application of Personal Leadership in Emergency Management - 35 hours same as E451	35	E/G
E453	Leadership III: or Advanced III: Leadership in the Emergency Management Organization - 35 hours same as E451 (basic and advanced)	35	E/G
E454	Leadership IV: or Advanced IV: Emergency Management Leadership in the Community and Profession - 35 hours same as E451 (basic and advanced)	35	E/G
E458	IA Applicant Services Program Specialist Surge/Refresher Training	12	E/G
E459	IA Mass Care Program Specialist Surge Training	14	E/G
E463	Surge Capacity Force Surge Specialist Training - 30 hours limited to 25 hours	25	E
E463	FEMA Incident Workforce Academy Surge Capacity Force Surge Specialist Training - 32 hours limited to 25 hours	25	E
E464	Disaster-Resistant Jobs' Strategies for Community Emergency and Economic Risk (CEER) Management	18	E
E469	Surge Capacity Force (SCF) Staging Training	20	E
E469	Surge Capacity Staging Training	14	E
E470	Surge Capacity Force (SCF) Liaison Training - 45 hours	25	E
E470	Surge Liaison Training - 30 hours limited to 25 hours	25	E
E475	External Affairs Specialist Training - 32 hours limited to 25 hours	25	E
E478	Public Assistance Grant Administration for States - 28 hours	25	G
E480	Public Assistance (PA) Cost Estimating Format	21	G
E482	Cost Estimating Format TTT - 32 hours	25	G
E483	Administration of Public Assistance (PA) for Community Recovery - 30 hours	25	E/G
E485	Individuals and Households Program (IHP) Direct Housing Operations Management	24	G
E488	Donations Management Workshop Train-the-Trainer (TTT) - 34 hours	25	E
E489	Management of Spontaneous Volunteers in Disasters	7	E
E491	Individual Assistance (IA) Direct Housing Manager	24	E/G
E491	Direct Housing Management	25	E/G
E492	Individual Assistance (IA) Direct Housing Specialist - 35 hours	25	E/G
E492	Direct Housing Specialist	25	E/G
E493	Individual Assistance (IA) Direct Housing Support Specialist	24	E/G
E493	Direct Housing Support Specialist (HOMES)	25	E/G
E494	Individual Assistance Reports Specialist: Functions and Methods	17	E/G
E495	Introduction to the World of the Voluntary Agency Liaison	17	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>



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E496	FEMA Volunteer and Donations Management - 22 hours or 28 hours limited to 25 hours	22 or 25	E
E506	Religious and Cultural Literacy and Competency in Disaster Train the Trainer - 6.5 hours limited to 6 hours	6	E/G
E526	Performance Excellence Series II - Communication and Customer Service - 32 hours	25	G
E527	Performance Excellence Series II - Representing the Agency - 32 hours	25	G
E528	Performance Excellence Series II - Achieving Results and Teamwork - 32 hours	25	G
E529	Performance Excellence Series II - Leadership for Managerial Success - 32 hours	25	G
E533	Performance Excellence Series II - Leadership Skills for Emerging Leaders - 32 hours	25	G
E534	Performance Excellence Level I - Communication and Customer Service - 32 hours	25	G
E535	Performance Excellence Level I - Achieving Results and Teamwork - 32 hours	25	G
E536	Performance Excellence Level I - Representing the Agency - 32 hours	25	G
E537	Strategic Problem-Solving for the Workplace	18	G
E541	Supervising in a Temporary Workplace	14	G
E542	Basic Meditation - 36 hours	25	G
E543	Human Resources (HR) for Supervisors and Managers - 32 hours	25	G
E545	Basic Human Resources for Disaster Supervisors	14	G
E547	Continuity Exercise Design	18	E/G
E548	COOP Program Managers (TTT)	18	E/G
E548	Continuity of Operations Planning Program Manager Course	13	E/G
E549	Reconstitution Planning Workshop	12	E/G
E550	COOP (TTT) or Continuity of Operations Planning	18	E/G
E551	COOP Devolution Planning Workshop TTT	18	E/G
E553	Resilient Accord Cyber Security Planning Workshop	6	E/G
E554	Determined Accord Workshop	6	E/G
E556	Guardian Accord Terrorism-Based Planning Workshop	6	E/G
E557	Mission Essential Functions Workshop (Continuity Guidance)	12 or 16	E/G
E558	Introduction to Information Management for Individual Assistance - 21 hours or 26 hours limited to 25 hours	21 or 25	E/G
E563	Basic Management in Disaster Operations—Preparing the First-Line Supervisor - 32 hours	25	E/G
E564	Managing in Disaster Operations—Preparing the Middle Manager - 32 hours	25	E/G
E565	Managing in Disaster Operations—Preparing Command and General Staff - 35 hours	25	E/G
E566	Train the Trainer for Recovery from Disaster: The Local Community Role - 28 hours limited to 25 hours	25	E/G
E580	Emergency Management Framework for Tribal Governments - 24 or 30 hours limited to 25 hours	24 or 25	E
E581	Emergency Management Operations for Tribal Governments - 24 hours or 30 hours limited to 25 hours	24 or 25	E
E582	Mitigation for Tribal Governments - 24 hours or 30 hours limited to 25 hours	24 or 25	E
E590	Human Resources Basic Course - 32 hours limited to 25 hours	25	G
E591	Human Resources Intermediate Course - 32 hours limited to 25 hours	25	G
E592	Human Resources Advanced Course - 32 hours limited to 25 hours	25	G
E596	FEMA Incident Workforce Academy (FIWA) Surge Capacity Force	21	G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

E597	FEMA Incident Workforce Academy—FEMA Incident Workforce Cadre Management - 28 hours	25	E/G
E599	Introduction to FEMA Information Technology - 28 hours	25	G
E601	Master Trainer Program/ Management and Supervision Training - 30 hours	25	G
E601	FEMA Incident Workforce Academy (FIWA-Tier 1) for Command and General Staff - 32 hours limited to 25 hours	25	E
E602	Master Trainer Program/ Performance and Needs Assessment - 30 hours	25	G
E602	FEMA Incident Workforce Academy (FIWA-Tier 2) for Middle Managers - 35 hours limited to 25 hours	25	E/G
E603	Master Trainer Program/ Instructional Design - 30 hours	25	G
E603	FEMA Incident Workforce Academy (FIWA-Tier 3) for First-Line Supervisors - 35 hours limited to 25 hours	25	E/G
E604	Master Trainer Program/ Course Development - 30 hours	25	G
E605	Master Trainer Program/ Instructional Delivery - 30 hours	25	G
E606	Master Trainer Program/ Course Evaluation - 30 hours	25	G
E607	Master Trainer Program/ Master Trainer Practicum (Not a course)	0	G
E608	Master Trainer Program/ Alternate Delivery Methods	42	G
E609	Master Trainer Practicum Workshop	0	G
E610	Introduction to Instructional Design Methods - 32 hours	25	G
E611	Instructing and Facilitating in the Classroom and Online - 36 hours	25	G
E612	Managing Courses and Classrooms - 32 hours	25	G
E614	Analysis and Design of Training - 40 hours	25	G
E615	Development and Evaluation of Training - 32 hours	25	G
E616	Training Program Management - 40 hours	25	G
E617	Training Project Management - 32 hours	25	G
E618	Strategic Issues in Training Management	16	G
E619	Fraud Awareness and Prevention Train-the-Trainer	6	G
E635	Sunflower Asset Management System (SAMS)	25	G
E660	FEMA National Logistics Staging Area	24	E/G
E660	Introduction to Federal Staging Area (FSA) Operations	14	E/G
E661	Cadre Manager Workshop	19	E/G
E662	Single Point Order Tracking	12 or 21	E/G
E663	Managing Logistics Fiscal Responsibilities	7 or 18	E/G
E664	LSCMS Warehouse Management	21	E/G
E680	Emergency Management - A Leadership Challenge - 32 hours (leadership, terrorism, negotiation, and conflict resolution) as candidate indicates with no more than 25 hours per any one topic area	32	G
E680	Examining Emergency Management Policy and Doctrine - various topics as candidate indicates with no more than 25 hours per any one topic area or limited to 25 hours if not broken out	25 or up to 32	E
E682	Emergency Management in the 21st Century - 36 hours (emergency management leader, EM policy, communications strategy, societal factors for decision making, and partnerships) as candidate indicates with no more than 25 hours per any one topic area	36	E
E682	Leading Complex Systems - various topics as candidate indicates with no more than 25 hours per any one topic area or limited to 25 hours if not broken out	25 or up to 32	E/G
E684	Science of Disaster: Integration into Emergency Management Policies and Decisions - 32 hours (risk analysis, decision trees, disasters, public behavior in disasters, and science and technology in EM) as candidate indicates with no more than 25 hours per any one topic area	32	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

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E684	Interpreting the Contemporary Emergency Management Environment - various topics as candidate indicates with no more than 25 hours per any one topic area or limited to 25 hours if not broken out	32	E
E686	Putting Strategic Leadership Knowledge into Practice - 32 hours (Whole Community, situational awareness, leadership, dispute resolution, critical thinking and problem solving, and community resilience policy) as candidate indicates with no more than 25 hours per any one topic area	25	G
E686	Creating the Emergency Management Stakeholder Community- various topics as candidate indicates with no more than 25 hours per any one topic area or limited to 25 hours if not broken out	25 or up to 32	E/G
E691	Disability Integration Advisor Lead - 28 hours limited to 25 hours	25	E/G
E692	FEMA Disability Integration Advisor	21	E/G
E695	FEMA Resources Unit Leader (RESL) - 24 hours or 28 hours limited to 25 hours	25	E
E696	FEMA Mission Readiness - 32 hours	25	E
E697	FEMA Planning Section Chief (PSC) - 24 hours or 28 hours limited to 25 hours	24 or 25	E
E698	FEMA Planning Support Unit Leader (PLSL) - 18 hours or 28 hours limited to 25 hours	18 or 25	E
E701	Grants Management Essentials	16	G
E704	Fundamentals of Grants Management Train the Trainer	16	G
E705	Fundamentals of Grants Management	21 or 24	G
E706	Disaster Contracting - 21 hours or 32 hours limited to 25 hours	21 or 25	E/G
E709	Introduction to FEMA Office of Chief Counsel (OCC) Field Operations (Response)	16	E
E711	Introduction to FEMA Officer of Chief Counsel (OCC) Field Operations (Response & Recovery)	24	E
E713	Introductory Field Attorney Training - 32 hours	25	G
E714	Advanced Field Attorney Training - 32 hours	25	G
E716	Comptroller Basic	24	G
E717	Disaster Alternative Dispute Resolution Basic Training	24	G
E717	Introductory Alternative Dispute Resolution Advisor Training - 26 hours limited to 25 hours	25	G
E718	Advanced ADR Advisory Training - "What We Are Doing and How To Do It Better"	24	G
E718	Annual Intermediate ADR Advisor Training - 32 hours limited to 25 hours	25	G
E720	Basic Property Management	18	G
E721	Advanced Property Management	24	G
E722	Logistics Information Management System (LIMS)	24	G
E726	Financial Management Concepts for Disaster Operations - 32 hours limited to 25 hours	25	E
E727	Executive Order 11988 - Floodplain Management Training	18	E
E727	Executive Orders 11988 and 11990: Floodplain Management and Wetlands Protection	21	E
E729	External Affairs Leadership - 32 hours limited to 25 hours	25	G
E730	Logistics Information Management System (LIMS) for Custodial Officers	20	G
E731	External Affairs Overview Field Course	21	G
E732	Logistics Information Management System (LIMS) Mobile	8	G
E733	Logistics Section Chief - 32 hours limited to 25 hours	25	E
E733	Logistics Section Chief-Type II	24	G
E734	Planning Section Chief - 48 hours limited to 25 hours	25	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

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E736	Supervisory Leadership Training - 36 hours limited to 25 hours	25	G
E738	External Affairs Private Sector Basic	20	E
E739	Intermediate External Affairs - 32 hours limited to 25 hours	25	E
E742	Voluntary Agency Liaison: Group Supervisor	24	E/G
E743	FEMA Telecommunications Specialist - 30 hours limited to 25 hours	25	G
E744	FEMA Information Technology Specialist - 30 hours limited to 25 hours	25	G
E748	Assistant External Affairs Officer - 32 hours limited to 25 hours	25	E/G
E749	External Affairs Report Specialist - 32 hours limited to 25 hours	25	E/G
E750	Policy, Procedure, and Practice for External Affairs - Part 1 - 40 hours limited to 25 hours	25	E
E753	Policy, Procedure, and Practice for External Affairs - Capstone - 40 hours limited to 25 hours	25	E
E754	Planning Section Specialist - 32 hours limited to 25 hours	25	E
E758	DHS/FEMA Individuals and Households Program (IHP), Grants, and Financial Closeout - 40 hours Planning Section Specialist	25	G
E759	DHS/FEMA Individuals and Households Program (IHP), Grants, and Financial Closeout TTT	24	G
E760	Resources Unit - 30 hours limited to 25 hours	25	E
E762	External Affairs Operations I	24	E
E763	External Affairs Operations II - 40 hours limited to 25 hours	25	E
E764	External Affairs Operations III - 48 hours limited to 25 hours	25	E
E765	External Affairs Operations IV - 48 hours limited to 25 hours	25	E
E766	External Affairs Resources Support Specialist	20	E
E767	External Affairs Officer Training - 36 hours limited to 25 hours	25	E
E768	FEMA Video Production Basic	20	G
E769	External Affairs Joint Information Center Basic	20	E/G
E771	Individual Assistance Preliminary Damage Assessments (IA PDA) Field Operations - 32 hours limited to 25 hours	25	E
E773	FEMA Information Specialist (INSP)	21	G
E778	Joint Field Office (JFO) Middle Managers Training - 29 hours limited to 25 hours	25	G
E779	Orientation to Disaster Response Operations	21	E
E780	FEMA Safety Officers Course - 28 hours	25	E
E781	Management of Individual Assistance (IA) Preliminary Damage Assessment (PDA) Field Operations (IDCL)	8	E
E784	FEMA Status Check-In Recorder (SCKN)	21	E
E788	Intergovernmental Affairs Basic	25	G
E789	Intergovernmental Affairs Leadership - 32 hours	25	G
E791	Orientation to Disaster Response Operations	18	E
E791	Interagency Consultation for Endangered Species	21	E/G
E793	FEMA Planning Specialist (PLSP)	21	E
E796	Strategy and Messaging - 28 hours	25	E/G
E799	FEMA Situation Unit Leader (SITL)	21 or 24	E
E801	IT Telecom Manager - 28 hours	25	E/G
E802	IT Customer Service Manager - 28 hours	25	E/G
E803	FEMA Disability Integration Advisor Lead - 28 hours	25	E/G
E808	FEMA Air Operations Management - 26 hours limited to 25 hours	25	E
E815	Joint Field Office (JFO) Communications	20	G
E816	Phone Book Exchange (PBX) Maintenance	16	G
E817	Disaster Training for IT Managers	20	E
E819	Advanced Phone Book Exchange (PBX) Operations	16	G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

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E821	FEMA Response: Keystone Principles, Tenets, and Concepts Workshop	8	E
E822	Fundamentals of Management and Support Coordination of Federal Disaster Operations	16	E/G
E823	FQS Coach-Evaluator	8	E
E823	FEMA Qualification System (FQS) Coach-Evaluator	4	E
E824	Partner Coordination in Disaster Response and Recovery - 28 hours limited to 25 hours	25	E
E825	FEMA Incident Action Planning	12	E
E827	GIS Managers and Unit Leaders	24	E
E830	National Emergency Management Information System - Emergency Support (NEIMS ES) - Finance - 36 hours	25	E/G
E831	National Emergency Management Information System - Emergency Support (NEIMS ES) - Finance TTT - 32 hours limited to 25 hours	25	E/G
E835	Information Technology Enterprise System - 36 hours	25	G
E836	IA Applicant Services Program Specialist - 32 hours or 28 hours limited to 25 hours	25	E
E837	Information Technology Help Desk Specialist - 35 hours limited to 25 hours	25	G
E839	Individual Assistance Crew Leader - 29 hours limited to 25 hours	25	E/G
E841	National Emergency Management Information System - Mitigation (NEMIS-MT) - 35 hours limited to 25 hours	25	E
E841	National Emergency Management Information System-Mitigation Training - 28 hours limited to 25 hours	25	E
E842	National Emergency Management Information System - Mitigation (NEMIS-MT) TTT - 26 hours limited to 25 hours	25	E
E845	Introduction to FEMA Disaster Emergency Communications - 28 hours limited to 25 hours	25	E/G
E846	IT Disaster Operations Fundamentals - 32 hours limited to 25 hours	25	E/G
E848	IT Disaster Operations Management - 32 hours limited to 25 hours	25	E/G
E850	IT Disaster Operations Leadership - 32 hours limited to 25 hours	25	E/G
E861	Emergency Management Mission Integrated Environment (EMMIE) Public Assistance (PA) Train-the-Trainer (TTT)- 32 hours limited to 25 hours	25	E
E865	Public Assistance Site Inspection - 35 hours limited to 25 hours	25	E/G
E868	Public Assistance Program Delivery Management - 35 hours limited to 25 hours	25	E/G
E880	Disaster Survivor Assistance Specialist - 32 hours or 40 hours limited to 25 hours	25	E
E881	Disaster Survivor Assistance Specialist Surge	16	E
E882	DSA Management: Task Force Leader and Crew Leader - 36 hours limited to 25 hours	25	E/G
E884	DSA Management: Branch Director and Group Supervisor - 28 hours limited to 25 hours	25	E/G
E900	IEMC/All Hazards: Preparedness and Response - 28 hours limited to 25 hours	25	E
E901	IEMC/All Hazards: Recovery and Mitigation - 28 hours limited to 25 hours	25	E
E905	IEMC/Hurricane: Preparedness and Response - 28 hours limited to 25 hours	25	E
E906	IEMC/Hurricane: Recovery and Mitigation	25	E
E910	IEMC/Earthquake: Preparedness and Response - 28 hours limited to 25 hours	25	E
E911	IEMC/Earthquake: Recovery and Mitigation	25	E
E912	IEMC: Preparing the Whole Community for a Complex Coordinated Attack- 28 hours limited to 25 hours	25	E
E915	IEMC/Homeland Security - 28 hours limited to 25 hours	25	E
E916	IEMC/Food and Agriculture Terrorism	25	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

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E920	IEMC/Hazardous Materials Preparedness and Response - 28 hours limited to 25 hours	25	E
E922	IEMC/Planned Events	25	E
E925	IEMC/State: Response and Recovery	25	E
E930	IEMC/Community Specific/All Hazards: Response and Recovery - 28 hours or 32 hours limited to 25 hours	25	E
E931	IEMC/Community Specific/Hurricane: Response and Recovery	25	E
E932	IEMC/Community Specific/Earthquake: Response and Recovery	25	E
E947	IEMC: Emergency Operations Center - Incident Management Team Interface - 28 hours limited to 25 hours	25	E
E948	Situational Awareness and Common Operating Picture - 27 hours limited to 25 hours	25	E
E949	NIMS ICS All-Hazards Position-Specific: Communications Unit Leader Train-the-Trainer (TTT) - 21 hours or 28 hours limited to 25 hours	21 or 25	E
E950	NIMS ICS All-Hazards Position-Specific: Incident Commander (IC) Course - 35 hours limited to 25 hours	25	E
E951	NIMS ICS All-Hazards Position-Specific: Incident Commander (IC) Course Train-the Trainer (TTT) - 35 hours limited to 25 hours	25	E
E952	NIMS ICS All-Hazards Position-Specific: Public Information Officer (PIO) Course - 35 hours limited to 25 hours	25	E
E953	NIMS ICS All-Hazards Position-Specific: Public Information Officer (PIO) Course Train-the Trainer (TTT) - 35 hours limited to 25 hours	25	E
E954	NIMS ICS All-Hazards Position-Specific: Safety Officer (SOFR) Course - 28 hours limited to 25 hours	25	E
E955	NIMS ICS All-Hazards Position-Specific: Safety Officer (SOFR) Course Train-the Trainer (TTT) - 28 hours limited to 25 hours	25	E
E956	NIMS ICS All-Hazards Position-Specific: Liaison Officer (LOFR) Course	14	E
E957	NIMS ICS All-Hazards Position-Specific: Liaison Officer (LOFR) Course Train-the Trainer (TTT)	14	E
E958	NIMS ICS All-Hazards Position-Specific: Operations Section Chief (OSC) Course - 28 hours limited to 25 hours	25	E
E959	NIMS ICS All-Hazards Position-Specific: Operations Section Chief (OSC) Course Train-the Trainer (TTT) - 28 hours limited to 25 hours	25	E
E960	NIMS ICS All-Hazards Position-Specific: Division/Group Supervisor (DIVS) Course	21	E
E961	NIMS ICS All-Hazards Position-Specific: Division/Group Supervisor (DIVS) Train-the-Trainer	21	E
E962	NIMS ICS All-Hazards Position-Specific: Planning Section Chief (PSC) - 28 hours limited to 25 hours	25	E
E963	NIMS ICS All-Hazards Position-Specific: Planning Section Chief (PSC) Course Train-the Trainer (TTT) - 28 hours limited to 25 hours	25	E
E964	NIMS ICS All-Hazards Position-Specific: Situation Unit Leader (SITL) - 35 hours limited to 25 hours	25	E
E965	NIMS ICS All-Hazards Position-Specific: Resource Unit Leader (RESL) - 28 hours limited to 25 hours	25	E
E966	NIMS ICS All-hazards Position-Specific: Resource Unit Leader (RESL) Train-the-Trainer (TTT) - 28 hours limited to 25 hours	25	E
E967	NIMS ICS All-Hazards Position-Specific: Logistics Section Leader (LSC) - 35 hours limited to 25 hours	25	E
E968	NIMS ICS All-Hazards Position-Specific: Logistics Section Chief (LSC) Course Train-the Trainer (TTT) - 35 hours limited to 25 hours	25	E

Course	COURSE TITLE	HOURS	ALLOC.
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## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

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E969	NIMS ICS All-Hazards Position-Specific: Communications Unit Leader (COML) - 21 hours or 35 hours limited to 25 hours	21 or 25	E
E970	NIMS ICS All-Hazards Position-Specific: Supply Unit Leader (SPUL) - 28 hours limited to 25 hours	25	E
E971	NIMS ICS All-Hazards Position-Specific: Facilities Unit Leader (FACL) - 35 hours limited to 25 hours	25	E
E972	NIMS ICS All-Hazards Position-Specific: Facilities Unit Leader (FACL) Train-the-Trainer (TTT) - 35 hours limited to 25 hours	25	E
E973	NIMS ICS All-Hazards Position-Specific: Finance/Administration Section Chief (FSC)	21	E
E974	NIMS ICS All-Hazards Position-Specific: Finance/Administration Section Chief (FSC) Course Train-the Trainer (TTT)	21	E
E975	NIMS ICS All-Hazards Position-Specific: Finance/Administration Unit Leaders (FAUL) Course	21	E
E976	NIMS ICS All-Hazards Position-Specific: Finance/Administration Unit Leaders (FAUL) Train-the-Trainer (TTT)	21	E
E977	NIMS ICS All-Hazards Position-Specific: Supply Unit Leaders (SPUL) Train-the-Trainer (TTT) - 28 hours limited to 25 hours	25	E
E978	NIMS ICS All-Hazards Position-Specific: Situation Unit Leaders (SITL) Train-the-Trainer (TTT) - 35 hours limited to 25 hours	25	E
E979	Security Orientation - 30 hours or 34 hours limited to 25 hours	25	G
E980	Security Recertification - 30 hours or 32 hours limited to 25 hours	25	G
E981	FEMA Safety Refresher Course - 28 hours limited to 25 hours	25	E
E982	HSPD-12 Orientation - 32 hours or 35 hours limited to 25 hours	25	E
E984	NIMS ICS All-Hazards Task Force/Strike Team Leader	21	E
E985	NIMS ICS All-Hazards Task Force/Strike Team Leader Train-the-Trainer	21	E
E986	Air Support Group Supervisor - 21 hours or 32 hours limited to 25 hours	21 or 25	E
E987	NIMS ICS All-Hazards Introduction to Air Operations	14	E
E988	NIMS ICS All-Hazards Air Group Supervisor Train-the-Trainer	21	E
E989	NIMS ICS All-Hazards Introduction to Air Operations Train-the-Trainer	14	E
E1162	Conducting Damage Assessment Operations: Train-the-Trainer - 28 hours limited to 25 hours	25	E/G
E2002	FEMA Operational Planning Manual	4	E
E8520	National Preparedness Symposium	18	E/G
E8535	National Dam Safety Program Technical Seminar	16	E/G
E8550	State Director Training Course	19	E

<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
G015	Special Events Contingency Planning	-	E/G
G108	Community Mass Care Management	16	E
G108	Community Mass Care and Emergency Assistance	14	E
G110	Emergency Management Operations Course for Local Governments	20 - 24	E
G120	Exercise Design	16	E
G120	Enhanced Exercise Design - 32 hours	25	E
G130	Exercise Evaluation	16	E
G135	Exercise Control/ Simulation	16	E
G137	Exercise Program Manager/Management	20	E
G138	Exercise Practicum for the Master Exercise Practitioner - limited to 25 hours	25	E
G141	Instructional Presentation and Evaluation Skills	24	G
G190	Incident Command System: Law Enforcement	16	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

G191	Incident Command System Emergency Operations Center Interface	8	E
G192	Incident Command System: Public Works	16	E
G194	Incident Command System for Public Officials Conference	12	E
G194.1	Local Floodplain Manager Roles and Responsibilities	8	E
G194.2	NFIP Rules and Regulations	8	E
G194.3	Letters of Map change (LOMC)	8	E
G194.4	Preparing for Post Disaster Responsibilities	8	E
G195	Intermediate Incident Command System (ICS)	24	E/G
G196	Advanced Incident Command System	24	E/G
G197	Emergency Planning and Special Needs Populations	20	E
G197	Emergency Planning for Access and Functional Needs Populations	20	E
G197	Planning for Disability Integration in Emergency Management	16	E
G200	Public Officials Conference	8	E
G202	Debris Management - 36 hours	25	E
G202	Debris Management Planning for State, Tribal, and Local Officials	24	E
G203	Public Assistance Applicants Workshop	8	E
G205	Recovery from Disaster: The Local Community Role	17	E/G
G225	Seismic Retrofit Training for Building Contractors and Inspectors	8	E
G230	Principles of Emergency Management	12	E/G
G230	Principles of Emergency Management with G606 SEMS Introductory Course - 26 hours	25	E/G
G235	Emergency Planning	16 or 24	E
G240	Basic Skills Leadership and Influence	24	G
G241	Basic Skills Decision-making and Problem Solving	8	G
G242	Basic Skills Effective Communication	24	G
G244	Developing Volunteer Resources	16	E/G
G246	Disaster-Resistant Jobs Training	16	E
G247	Decision Making in a Crisis	8	G
G249	Managing People in Disasters: A Local Perspective	24	E/G
G250.1	Workshop: State and Local Continuity of Government (COG)	8	E/G
G250.3	Workshop: Disaster-Related Needs of Seniors and Persons with Disabilities	4	E
G250.6	Workshop: Amateur Radio Resources	4	E/G
G250.7	Workshop: Local Situation (RAPID) Assessment	4	E
G250.8	Workshop: Exercise Controller/Simulator	6	E
G250.9	Workshop: Exercise Evaluator	6	E
G250.11	Workshop: Continuity of Operations (COOP)	8	E/G
G250.12	Senior Officials' Workshop: Preparedness and Response for Terrorist Incidents	4	E/G
G251	Workshop: Amateur Radio Resources	3	G
G251	WEM Amateur Radio Resources	4	G
G253	FEMA Pgm Responsibilities: Coord. Environmental & Historical Compliance	24	E
G253.2	Disaster-Related Needs of Seniors and Persons with Disabilities Workshop		E
G261	Instructional Presentation Skills - 28 hours	25	G
G265	Instructional Delivery Skills - 28 hours	25	G
G270.1	WEM: Asking for Help	4	E/G
G270.2	WEM: The Federal Flood Response Program	-	E/G
G270.3	WEM: Expedient Flood Training - 0.75 hours rounded up to 1 hour	1	E/G
G270.4	WEM: Recovery From Disaster: The Local Government Role	4 - 16	E/G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
G270.5	WEM: Managing Through a Disaster for Supervisors	12	E/G



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## Sample Global CEM®/AEM® Training Course Allocation Table

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G270.6	WEM: Working Through a Disaster for Front Line Employees	8	E/G
G271	Hazardous Weather and Flooding Preparedness	17 or 20	E
G272	Warning Coordination	12	E
G275	Emergency Operations Center Management and Operations	24	E
G276	Resource Management	16	G
G277	Residential Coastal Construction	14 or 16	E
G278	Benefit Cost Analysis: Entry Level Training	16	G
G279	Retrofitting Flood-Prone Residential Buildings	14 or 16	E
G280	Public Policy in Emergency Management	8	E
G282	Advanced Floodplain Management Concepts II	8	E
G282.1	Flood Insurance for the Local Floodplain Manager	8	E
G282.2	Hydrology and Hydraulics for the Floodplain Manager	8	E
G282.3	Manufactured Homes and Recreational Vehicles (RVs) in the Floodplain	8	E
G282.4	Higher Standards and No-Adverse Impact (NAI) Concepts in Floodplain Management	8	E
G284.1	Floodway Standards	8	E
G284.2	Disconnects Between NFIP Regulations and Insurance	8	E
G284.3	Common Noncompliance Issues	4	E
G284.4	Digital Flood Insurance Rate Maps (Digital FIRMs)	4	E
G284.5	Substantial Improvement/Substantial Damage	8	E
G285	Benefit Cost Analysis: Intermediate Training	20	G
G288	Donations Management Workshop	8 - 12	E
G289	Public Information Officer Awareness Training	7 or 8	E/G
G290	Basic Public Information Officers	14 or 16 or 20	E/G
G291	Joint Information System/Center Planning for Tribal, State and Local Public Information Officers (PIO)	7 or 8	E/G
G299	Risk MAP Process and Tools	8	E
G300	Hazardous Materials: An Introduction for Public Officials	4	E/G
G300	Intermediate Incident Command System (ICS) for Expanding Incidents ICS-300	18	E/G
G301	Introduction to Hazardous Materials Preparedness	6	E
G305.1	Hazardous Materials Risk Communication	1-3.5	E
G305.2	Hazardous Materials Information Management	1-3.5	E
G305.3	Risk Analysis	1-3.5	E/G
G305.4	Exercising Emergency Plans Under Title III	1-3.5	E
G305.5	Alert and Notification	1-3.5	E
G305.6	Community Awareness and Right-to Know	1-3.5	E/G
G305.7	Overview of Incident Command System	1-3.5	E
G305.8	Hazardous Materials Workshop for EMS Providers	1-3.5	E
G305.9	Hazardous Materials Workshop for Law Enforcement	1-3.5	E
G305.10	Facility Coordinator's Role and the LEPC	1-3.5	E
G305.11	Liability Issues in Emergency Management	1-3.5	E/G
G305.14	Hazardous Materials Response Team: Should You Have One?	1-3.5	E
G305.16	Hazardous Materials Workshop for Hospital Staff	1-3.5	E
G310.1	Weapons of Mass Destruction: Nuclear Scenario	6	E
G310.2	Weapons of Mass Destruction: Radiological Scenario	6	E
G310.3	Weapons of Mass Destruction: Chemical-Sarin Scenario	6	E
G310.4	Weapons of Mass Destruction: Chemical-Vx Scenario	6	E
G310.5	Weapons of Mass Destruction: Biological- Anthrax Scenario	6	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
G310.6	Weapons of Mass Destruction: Chemical-Suicide Bomber Scenario	6	E

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

G311	Hazardous Materials Contingency Planning - 36 hours	25	E
G317	Community Emergency Response Team (CERT)	17	E
G318	Mitigation Planning Workshop for Local Government	16	E
G320	Fundamentals Course for Radiological Response	24	E
G320.1	Fundamentals Course for Radiological Monitors (FCRM)	8	E
G320.2	Fundamentals Course for Radiological Response Teams (FCRRT) - 28 hour	25	E
G346	Hospital Emergency Department Management of HAZMAT Accidents	8	E
G351	Who's in Charge Here?: Exercising Leadership in an Emergency or Disaster	6	E/G
G357	Emergency Response to Criminal and Terrorist Incidents	6 or 8	E
G358	Evacuation and Re-entry Planning Course	12 or 16	E
G360	Hurricane Planning	12	E
G361	Field Delivered Cooperative Courses - Floodfighting Techniques	20	E
G361	Flood Fight Operations	16	E
G362	Multi-Hazard Program For Schools	16	E
G363	Hurricane Readiness for Coastal Communities	16	E
G364	Multi-Hazard Emergency Planning For Schools	12 or 16	E
G365 & G365.3	Workshop: Partnerships for Creating and Maintaining Spotter Groups	5	E
G366	Planning for the Needs of Children in Disasters	10	E
G367	Emergency Planning for Campus Executives	2	E
G376	State Hazard Mitigation Planning	8	E
G377	Regional Hazard Mitigation Planning	16 - 24	E
G379	Interagency Hazard Mitigation Team Training	12 - 24	E
G385	Disaster Response and Recovery Operations - 12 to 48 hours	12 - 25	E
G386	Mass Fatalities Incident Response	14 or 17	E
G393	Mitigation for Emergency Managers	19 or 24	E
G398.1	Mitigation Recovery Exercises: Earthquake	8	E
G398.2	Mitigation Recovery Exercises: Flood	8	E
G398.3	Mitigation Recovery Exercises: Hurricane	8	E
G400	Incident Command System (ICS-400), Advanced General Staff	14	E/G
G402	Incident Command System (ICS), Overview for Executives and Senior Officials, ICS-402	2 or 3	E
G408	Homeland Security Planning for Local Governments - 32 hours	25	E
G418	Mass Care/Emergency Assistance Planning and Operations - 13.2 hours reduced to 13 hours	13	E
G427	Community Emergency Response Team (CERT) Program Manager	16	E
G428	Community Emergency Response Team (CERT) Train-the-Trainer	24	E
G434	Earthquake Program for Schools	16	E
G434a	Earthquake Program for Schools	10	E
G436	Earthquake: A Teacher's Package for K-6	8 or 16	E
G439	Seismic Sleuths: A Teacher's Package on Earthquakes for Grades 7-12	16	E
G489	Management of Spontaneous Volunteers in Disasters	7 or 8	E
G548	COOP Managers Training Course	18 or 24	E/G
G549	Continuity of Operations (COOP) Program Manager Course	12	E/G
G556	Local Damage Assessment	10 or 12	E
G557	Rapid Needs Assessment	8	E
G575	Communications Interoperability Course	14	E/G
G601	Management and Supervision of Training	24	G
G602	Performance and Needs Assessment - 30 hours	25	G
G603	Instructional Design - 30 hours	25	G
G604	Course Development - 30 hours	25	G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
G605	Instructional Delivery - 31 hours	25	G

## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

G606	Evaluation of Training - 31 hours	25	G
G607	Master Training Practicum	0	G
G608	Alternate Delivery Methods - 30 hours	25	G
G620	Introductory Exercise Design	8	E
G630	Advanced Exercise Design - 32 hours	25	E
G635	Advanced Instructor Presentation Skills	12	G
G659	Search & Rescue Planning - 32 hours	25	E
G662	Introduction to Public Private Partnerships	8	E/G
G775	Emergency Management Center (EOC) Management and Operations	14 or 16	E
G901	Personal Protective Equipment	4 - 6	E
G905	ACT FAST	8	E
G906	Response Phase Decontamination	4 - 8	E
G907	Use of Auto-Injectors by Civilian Emergency Medical Personnel to Treat Civilians	3	E
G908	Joint Information Center/ Joint Information System	24	E
G909	Technical Planning and Evaluation	10	E
G910	Techniques for CSEPP Program Instructors	8	E

Course	COURSE TITLE	HOURS	ALLOC.
I300	ICS 300 for Expanding Incidents for Operational First Responders	16	E/G
I400	ICS 400 for Command and General Staff	16	E/G

Course	COURSE TITLE	HOURS	ALLOC.
K136	Master Exercise Practitioner Capstone Course	2	E
K146	Homeland Security Exercise and Evaluation Program (HSEEP) Training Course	16	E
K276	Benefit-Cost Analysis: Entry Level	14	E
K606	Evaluation of Training - 31 hours	25	G
K610	Introduction to Instructional Design Methods	24	G
	Debris Technical Specialist	24	E
K726	Financial Management Concepts for Disaster Operations - 32 hours limited to 25 hours	25	E

Course	COURSE TITLE	HOURS	ALLOC.
L043	Damage Assessment	12	E
L098	Warning Coordination	12	E
L101	<b>Foundations of Emergency Management</b> - 14 Basic EM; 4 EM Legal; 18.5 Leadership (G); 4 Social Issues in EM; 1 Communication (G); 2.5 Public Information in EM; 11 Preparedness; 3.5 Mitigation; 8 Response; 4 Recovery; 3.5 EM Technology; 6 EM Exercise	60.5 E 19.5 G 80 Total	E/G
L102	Science of Disaster	24	E
L103	Planning	16	E
L104	Exercise Design	16	E
L105	Public Information and Warning	16	E
L132	Discussion-based Exercise Design and Evaluation	25	E
L133	Operations-based Exercise Design and Evaluation	25	E
L136	Master Exercise Practitioner Capstone	25	E
Course	COURSE TITLE	HOURS	ALLOC.
L141	Instructional Presentation and Evaluation Skills	18	G

## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

L142	Writing Skills Workshop for FEMA Staff - 30 hours	25	G
L146	Homeland Security Exercise and Evaluation Program Training Course	16	E
L147	Homeland Security Exercise and Evaluation Program Train-the-Trainer Course	4	E
L155	Building Design for Homeland Security	21	E
L156	Building Design for Homeland Security for COOP TTT	21	E
L160	Hazard Mitigation Community Education and Outreach (CEO) in Disaster Operations	8	E
L161	Hazard Mitigation Community Planning in Disaster Operations	8	E
L162	Hazard Mitigation Floodplain Management in Disaster Operations	8	E
L163	Hazard Mitigation Grants in Disaster Operations	8	E
L164	Hazard Mitigation Hazard Performance Analysis (HPA) in Disaster Operations	8	E
L165	Hazard Mitigation Insurance in Disaster Operations	8	E
L180	Core Principles for Insurance Specialists	24	E
L181	Hazard Mitigation Advisor Course:	8	E
L182	Hazard Mitigation Advisor Course:	8	E
L183	Hazard Mitigation Advisor Course:	8	E
L184	Hazard Mitigation Advisor Course:	8	E
L185	Hazard Mitigation Advisor Course:	8	E
L196	Operations Section Chief (OSC) - 28 hours	25	E
L201	Debris Management Planning for State, Tribal and Local Officials	21	E
L207	Introduction to Hazard Mitigation Field Operations	24	E
L229	Documentation Unit - 32 hours	25	E
L239	406 Hazard Mitigation - 28 hours	25	E
L247	Executive Orders (EO) 11988 and 11990 Floodplain Management and Protection of Wetlands Train-the-Trainer (TTT)	21	E
L248	Environmental and Historic Preservation Management Information System (EMIS) Training	14	G
L253	Coordinating Environmental and Historic Preservation Compliance	18	G
L259	Human Resources (HR) Operations	24	G
L260	Dam Security and Protection Technical Seminar	12	G
L261	Consequences of Dam Failure	16	E/G
L267	Community Relations Reporting Techniques and Analysis	24	G
L269	Managing FEMA Staff on Disaster Operations - 26 hours	25	E/G
L277	Basic Training for Community Relations (CR) for Field Specialists	24	G
L280	Advanced Training for Community Relations (CR) for Field Specialists - 30 hours	25	G
L281	Community Relations (CR) for Managers - 30 hours	25	G
L287	Voluntary Agency Liaison Specialist: Functions and Methods - 29 hours	25	E
L289	State Volunteer and Donations Management	25	G
L292	Disaster Field Operations Management (DFOM) - 29 hours	25	E/G
L299	Risk MAP Process and Tools	4	E
L300	Intermediate Incident Command System (ICS) for Expanding Incidents, ICS 300	18	E/G
L304	Radiological Emergency Preparedness (REP) Exercise Evaluation	18	E
L310	Hurricane Readiness for Inland Communities	7	E
L311	Hurricane Readiness for Coastal Communities	7	E
L320	Hurricane Preparedness for Decision Makers - State Specific	21	E
L321	Individual Assistance (IA) Basic Management - 30 hours limited to 25 hours	25	G

Course	COURSE TITLE	HOURS	ALLOC.
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# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

L324	Hurricane Preparedness for Decision Makers - 26 hours or 31 hours limited to 25 hours	25	E
L324	Introduction to Hurricane Preparedness at the National Hurricane Center	24	E
L325	Human Resources (HR) Specialist Training	24	G
L340	Radiological Emergency Preparedness (REP) Planning - 31 hours	25	E
L348	Orientation to Mission Assignments for FEMA Staff and Interagency Partners	14	E
L358	Individual Assistance (IA) Branch Director - 28 hours	25	G
L359	Individual Assistance (IA) Other Needs Assistance (ONA) Specialist - 29 hours	25	G
L361	Multi-Hazard Emergency Planning for Schools - 28 hours	25	E
L363	Multi-Hazard Emergency Planning for Higher Education	21	E
L369	Congressional Affairs Basic Field Course	20	G
L374	Public Assistance Officer (PAO) Course - 28 hours	25	G
L374	Public Assistance (PA) Group Supervisor Course - 28 hours	25	E/G
L380	Public Assistance (PA) Task Force Leader	14	E/G
L381	Project Specialist	24	G
L382	PAC Crew Leader	24	E
L384	Defense Support of Civil Authorities (DSCA) Phase II - 40 hours	25	E
L385	Basic Public Affairs Field Course	2	E
L400	Advanced Incident Command System (ICS), Command and General Staff - Complex Incidents	14	E/G
L410	Mass Care/Emergency Assistance Task Force Leaders - 32 hours	25	E
L411	Mass Care and Emergency Assistance Principles - 28 hours	25	E
L415	Mass Care/Emergency Assistance Group Supervisor	24	E
L422	Response Operations II - ICS 420 - 36 hours	25	E
L423	Response Operations II - ICS 320	21	E
L425	Incident Management III - (Pilot)	16	E
L438	ICS 300	8	E/G
L440	ICS 400	12	E/G
L449	Incident Command System Train-the-Trainer - 36 hours	25	E
L461	Hospital Emergency Response Training (HERT) for Mass Casualty Incidents (MCI) Train-the-Trainer - 31 hours	25	E
L463	FEMA Incident Workforce Academy—Surge Capacity Force Surge Specialist Training	4	E/G
L469	Surge Capacity Force (SCF) Staging Training	20	E
L470	Surge Capacity Force (SCF) Liaison Training - 45 hours	25	E
L480	Public Assistance (PA) Cost Estimating Format	21	G
L483	Administration of Public Assistance (PA) for Community Recovery - 30 hours	25	E/G
L492	Individual Assistance (IA) Direct Housing Specialist - 35 hours	25	E/G
L493	Individual Assistance (IA) Direct Housing Support Specialist	24	E/G
L541	Supervising in a Temporary Workplace	14	G
L545	Basic Human Resources for Disaster Supervisors	14	E/G
L548	Continuity of Operations (COOP) Program Managers TTT	18	E/G
L550	Continuity of Operations (COOP) Planning TTT	18	E/G
L551	Continuity of Operations (COOP) Devolution Planning Workshop TTT	18	E/G
L552	Continuity of Operations (COOP) for Tribal Governments	12	E/G
L580	Emergency Management Framework for Tribal Governments - 30 hours	25	E
L581	Emergency Management Operations for Tribal Governments - 30 hours	25	E
L582	Mitigation for Tribal Governments - 30 hours	25	E
L583	Emergency Management Overview for Tribal Leaders	4	E
L603	FIWA Tier III for First-Line Supervisors (5 days - limited to 25 hours)	25	E/G
L604	Emergency Management Orientation (10 days - limited to 25 hours)	25	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

L622	Fraud Awareness and Prevention	2	E/G
L660	Federal Staging Area Operations	12	E
L661	Cadre Manager Workshop	19	G
L662	Single Point Order Tracking	21	E/G
L663	Managing Logistics Fiscal Responsibilities	7	G
L664	LSCMS Warehouse Management	21	G
L674	Basic Interagency Logistics - 30 hours limited to 25 hours	25	G
L675	Basic Interagency Logistics - 20.5 hours reduced to 20 hours	20	G
L680	Emergency Management - A Leadership Challenge - 40 hours	25	G
L682	Emergency Management in the 21st Century - 40 hours	25	E
L684	Science of Disaster: Integration into Emergency Management Policies and Decisions - 40 hours	25	E
L686	Putting Strategic Leadership Knowledge into Practice - 40 hours	25	G
L695	FEMA Resources Unit Leader (RESL) - 28 hours	25	E
L697	FEMA Planning Section Chief (PSC) - 28 hours	25	E
L698	FEMA Planning Support Unit Leader (PLSL) - 28 hours	25	E
L709	Introduction to FEMA Office of Chief Counsel (OCC) Field Operations (Response)	16	E
L711	Introduction to FEMA Officer of Chief Counsel (OCC) Field Operations (Response & Recovery)	24	E
L713	Introductory Field Attorney Training or Introduction to FEMA Office of Chief Counsel Field Operations - 32 hours limited to 25 hours	25	G
L718	Advanced ADR Advisor Training - "What We Are Doing and How To Do It Better"	24	E
L721	Advanced Property Management	24	G
L726	Financial Management Concepts for Disaster Operations - 32 hours	25	E
L730	Logistics Information Management System (LIMS) for Custodial Officers	20	E/G
L731	External Affairs Overview Field Course	16	G
L732	Logistics Information Management System (LIMS) Mobile	6	E/G
L733	Logistics Section Chief - 32 hours	25	E
L737	External Affairs Private Sector Basic Field Course	21	G
L747	Practical Application of Emergency Support Function (ESF) #15 for Enhancing Intergency Collaboration	24	E
L748	Assistant External Affairs Officer - 40 hours	25	E
L750	Policy, Procedure, and Practice for External Affairs - Part 1 - 40 hours	25	E
L751	Policy, Procedure, and Practice for Field Internship - Part 1 - 40 hours	25	E
L752	Policy, Procedure, and Practice for Field Internship - Part 2 - 40 hours	25	E
L753	Policy, Procedure, and Practice for External Affairs - Capstone - 40 hours	25	E
L759	DHS/FEMA Individuals and Households Program (IHP), Grants and Financial Closeout TTT	24	G
L771	Individual Assistance Preliminary Damage Assessments (IA PDA) Field Operations - 32 hours	25	E
L773	FEMA Information Specialist (INSP)	21	G
L776	Project Worksheet Development		E
L779	Orientation to Disaster Response Operations	21	E
L781	Management of Individual Assistance (IA) Preliminary Damage Assessment (PDA) Field Operations (IDCL)	8	E
L790	Intergovernmental Affairs Basic Field Course	21	E/G
L793	FEMA Planning Specialist (PLSP)	21	E
L799	FEMA Situation Unit Leader (SITL)	21	E
L811	FEMA Resource Support Section Incident Support Course	13	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

L812	FEMA Chief and Advisory Staff Support Section Incident Support Course	6	E
L814	FEMA Situational Awareness Section Incident Support Course	11	E
L820	Fundamentals of Incident Support	10	E
L821	FEMA Response: Keystone Principles, Tenets, and Concepts Workshop	8	E
L822	Fundamentals of Management and Support Coordination of Federal Disaster Operations	16	E
L823	FQS Coach-Evaluator	8	E
L825	FEMA Incident Action Planning	12	E
L827	GIS Managers and Unit Leaders	24	E
L836	Applicant Services Program Specialist - 28 hours	25	E
L925	IEMC/State: Response and Recovery	25	E
L930	Community-Specific Integrated Emergency Management Courses	32	E
L934	National Response Coordination Center (NRCC) Training Lecture	16	E
L935	National Response Coordination Center (NRCC) Training Exercise	8	E
L945	State IEMC National Response Framework - 32 hours	25	E
L947	IEMC: Emergency Operations Center - Incident Management Team Interface - 28 hours	25	E
L948	Situational Awareness - Common Operating Picture - 27 hours	25	E
L949	NIMS ICS All-Hazards Position-Specific: Communications Unit Leader Train-the-Trainer (TTT) - 28 hours	25	E
L950	NIMS ICS All-Hazards Position-Specific: Incident Commander (IC) Course - 35 hours	25	E
L951	NIMS ICS All-Hazards Position-Specific: Incident Commander (IC) Course Train-the Trainer (TTT) - 35 hours	25	E
L952	NIMS ICS All-Hazards Position-Specific: Public Information Officer (PIO) Course - 35 hours	25	E
L953	NIMS ICS All-Hazards Position-Specific: Public Information Officer (PIO) Course Train-the Trainer (TTT) - 35 hours	25	E
L954	NIMS ICS All-Hazards Position-Specific: Safety Officer (SOFR) Course - 28 hours	25	E
L955	NIMS ICS All-Hazards Position-Specific: Safety Officer (SOFR) Course Train-the Trainer (TTT) - 28 hours	25	E
L956	NIMS ICS All-Hazards Position-Specific: Liaison Officer (LOFR) Course	14	E
L957	NIMS ICS All-Hazards Position-Specific: Liaison Officer (LOFR) Course Train-the Trainer (TTT)	14	E
L958	NIMS ICS All-Hazards Position-Specific: Operations Section Chief (OSC) Course - 28 hours	25	E
L959	NIMS ICS All-Hazards Position-Specific: Operations Section Chief (OSC) Course Train-the Trainer (TTT) - 28 hours	25	E
L960	NIMS ICS All-Hazards Position-Specific: Division/Group Supervisor (DIVS) Course	21	E
L961	NIMS ICS All-Hazards Position-Specific: Division/Group Supervisor (DIVS) Train-the-Trainer (TTT)	21	E
L962	NIMS ICS All-Hazards Position-Specific: Planning Section Chief (PSC) - 28 hours	25	E
L964	NIMS ICS All-Hazards Position-Specific: Situation Unit Leader (SITL) - 35 hours	25	E
L965	NIMS ICS All-Hazards Position-Specific: Resource Unit Leader (RESL) - 28 hours	25	E
L967	NIMS ICS All-Hazards Position-Specific: Logistics Section Leader (LSC) - 36 hours	25	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

L969	NIMS ICS All-Hazards Position-Specific: Communications Unit Leader (COML) - 35 hours	25	E
L970	NIMS ICS All-Hazards Position-Specific: Supply Unit Leader (SPUL) - 28 hours	25	E
L971	NIMS ICS All-Hazards Position-Specific: Facilities Unit Leader (FACL) - 35 hours	25	E
L973	NIMS ICS All-Hazards Position-Specific: Finance/Administration Section Chief (FSC)	21	E
L975	NIMS ICS All-Hazards Position-Specific: Finance/Administration Unit Leaders (FAUL) Course	21	E
L976	NIMS ICS All-Hazards Position Specific: Finance/Administration Unit Leader (FAUL) Train-the-Trainer (TTT)	21	E
L977	NIMS ICS All-Hazards Position Specific: Supply Unit Leader (SPUL) Train-the-Trainer (TTT) - 28 hours	25	E
L978	NIMS ICS All-Hazards Position Specific: Situation Unit Leader (SITL) Train-the-Trainer (TTT) - 35 hours	25	E
L990	Hurricane Liaison Team (HLT)	20	E
L2455	2-Day Community Dam Safety Preparedness and Mitigation Course	16	E/G

Course	COURSE TITLE	HOURS	ALLOC.
S301	Radiological Emergency Response Operations (RERO) - 42 hours	25	E
S302	Advanced Radiation Incident Operations - 42 hours	25	E
S425	Radiological Series Train-the-Trainer (TTT) for Radiological Instructors - 34 hours	25	E
S674	Basic Interagency Logistics - 37 hours	25	E/G
S915	IEMC/Consequences of Terrorism	25	E

Course	COURSE TITLE	HOURS	ALLOC.
V001 - 024	Virtual Tabletop Exercise - Various Hazards	4	E

Course	COURSE TITLE	HOURS	ALLOC.
IS-1	(HS-1) Emergency. Program Manager An Orientation	10	E/G
IS-1a	Emergency Manager: An Orientation to the Position	6	E/G
IS-2	(HS-2) Emergency Prep USA	10	E
IS-3	(HR-3) Radiological Emergency Mgmt.	10	E
HR-4	HR-4 Prep Planning for a Nuclear Crisis: A Cit's Guide to Civil Defense	10	E
IS-5/IS-5A	(HR-5) Hazmat: Citizen's Orientation	10	E
HR-6	(HR-6) Portable Emergency Data System	4	E
IS-7/IS-7A	A Citizen's Guide to Disaster Assistance	10	E/G
IS-8/IS-8A	Building for Earthquakes of Tomorrow: Comp. w/Exec. Order 12699	10	E
IS-9	Managing Floodplain Development Through the NFIP - 40 hours	25	E
IS-10	Animals in Disaster-Module A Awareness and Preparedness	10	E
IS-10a	Animals in Disaster-Module A Awareness and Preparedness	4	E
IS-11	Animals in Disaster-Module B Community Planning	10	E
IS-11a	Animals in Disaster-Module B Community Planning	5	E
IS-12	Property Acquisition for Local Communities	10	E
IS-15	Property Acquisition (Buyout) for Local Communities	10	E
IS-15a & 15b	Special Events Contingency Planning for Public Safety Agencies	4	E
Course	COURSE TITLE	HOURS	ALLOC.



# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

IS-16	Supervisor's Guide to Equal Opportunity	2	G
IS-18.xx	FEMA EEO Employee Course	1	G
IS-19.xx	FEMA EEO Supervisor Course	1 or 2	G
IS-20.xx	Diversity Awareness	1	G
IS-21.xx	Civil Rights and FEMA Disaster Assistance	1	G
IS-22	Are You Ready? An In-Depth Guide to Citizen Preparedness	10	E/G
IS-23	Custodial Officer Training	2	G
IS-25	Basic Property Management	8	G
IS-26	Guide to Points of Distribution	4	E
IS-27	Orientation to FEMA Logistics	4	E/G
IS-29	Introduction to Emergency Public Information	2	E
IS-30, 30a	Mitigation eGrant System for the Subgrant Applicant	5	E/G
IS-30b	Mitigation eGrants System for the Subgrant Applicant	3	E/G
IS-31	Mitigation eGrant System for the Grant Applicant	8	E/G
IS-31a	Mitigation eGrant System for the Grant Applicant	7	E/G
IS-31b	Mitigation eGrants for the Grant Applicant	5	E/G
IS-32	Mitigation eGrants Internal System	5	E/G
IS-32a	Mitigation eGrants Internal System	4	E/G
IS-33xx	FEMA Initial Ethics Orientation	1	G
IS-35.xx	FEMA Safety Orientation	2	G
IS-36	Multihazard Planning for Childcare	2	E
IS-37.xx	Managerial Safety and Health	2	G
IS-42	Social Media in Emergency Management	3	E
IS-55	Household Hazardous Materials	3	E/G
IS-55a	Household Hazardous Materials - A Guide for Citizens	4	E/G
IS-56	Hazardous Materials Contingency Planning	1	E
IS-60 & 60a	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations (GeoCONOPS)	3	E/G
IS-60b	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations (GeoCONOPS)	1	E/G
IS-61 & 61a	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations (GeoCONOPS)	5	E/G
IS-61b	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations (GeoCONOPS)	1	E/G
IS-62 & 62a	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations (GeoCONOPS)	5	E/G
IS-62b	Introduction and Overview - Homeland Security Geospatial Concept-of-Operations (GeoCONOPS)	1	E/G
IS-63, 63a & 63b	Introduction and Overview - DHS Geospatial Information Infrastructure (GII)	1	E/G
IS-64a	DHS Common Operating Picture Application	1	E
IS-75	Military Resources in Emergency Management	2	E
IS-100, 100a, 100b, FDA, FW, FWa, HC, HCa, HCb, HE, LEa, LEb, PWa, PWb, SCa	Introduction to the Incident Command System (All versions. 10 contact hours when combined with any version IS-200)	3 (Up to 8 in ICS-100a classroom version)	E
IS-100c	Introduction to the Incident Command System, ICS 100	2	E
IS-101	Deployment Basics: Federal Disaster Workforce Readiness	2	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

IS-101a, b	Deployment Basics	1	E
IS-101.c	Preparing for Federal Disaster Operations: FEMA	1	E
IS-102	Deployment Basics for FEMA Response Partners	2	E
IS-102a	Deployment Basics for FEMA Response Partners	1	E
IS-102.c	Preparing for Federal Disaster Operations: FEMA Response Partners	1	E
IS-103	Geospatial Information Systems Specialist	2	G
IS-105	Privacy Awareness Training	1	G
IS-106.xx	Workplace Violence Awareness Training	1	E/G
IS-107.xx	FEMA Travel Rules and Regulations	1	G
IS-111	Livestock in Disasters	10	E/G
IS-111a	Livestock in Disasters	4	E/G
IS-120	An Orientation to Community Disaster Exercises	10	E
IS-120a,b, & c	An Introduction to Exercises (10 points when combined with IS-130)	5	E
IS-130	Exercise Evaluation and Improvement Planning (10 contact hours when combined with IS-120a)	5	E
IS-130a	How to be an Exercise Evaluator (10 contact hours when combined with IS-120a)	3	
IS-139	Exercise Design	15	E
IS-139a	Exercise Design and Development	2	E
IS-144	Telcommunications Emergency Response Taskforce (TERT) Basic Course	3	E
IS-156	Building Design for Homeland Security for Continuity of Operations	8	E/G
IS-195	Basic Incident Command System	10	E
IS-197.EM	Special Needs Planning Considerations for Emergency Management	4	E
IS-197.SP	Special Needs Planning Considerations for Service and Support Providers	4	E
IS-200 & 200a, 200b, FW, HC, HCa	ICS for Single Resources and Initial Action Incidents	3 (Up to 13 in ICS-200a classroom version)	E
IS-200 HC, HCa	Applying ICS to Healthcare Organizations	3	E
IS-201	Forms Used for the Development of the Incident Action Plan	3	E
IS-207	Overview of the FEMA Qualification System (FQS) and Qualification Review Boards (QRB)	1	E/G
IS-208 & 208a	State Disaster Management	10	E
IS-212 & 212a	Introduction to Unified Hazard Mitigation Assistance	3	E
IS-215	Unified Federal Review Advisor Training: An Overview of the UFR Process	3	E
IS-216	An Overview of the Unified Federal Review Process: Training for Federal Disaster Recovery Leadership	3	E/G
IS-228	Information and Planning Overview	10	E/G
IS-230 & 230a	Principles of Emergency Management	10	E/G
IS-230b	Fundamentals of Emergency Management	10	E/G
IS-230c, d	Fundamentals of Emergency Management	6	E/G
IS-235, 235a & 235b	Emergency Planning	10	E
IS-235c	Emergency Planning	5	E
IS-240 & 240a	Leadership and Influence	9 or 10	G
IS-240b	Leadership and Influence	3	G
IS-241 & 241a	Decision Making and Problem Solving	8	G
IS-241b	Decision Making and Problem Solving	2	G
IS-242 & 242a	Effective Communication	8	G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
IS-242b	Effective Communication	8	G

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

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IS-244 & 244a	Developing and Managing Volunteers	10	E/G
IS-244b	Developing and Managing Volunteers	4	E/G
IS-245 & 245a	Introduction to the Defense Priorities and Allocations Systems (DPAS)	1	E/G
IS-246.xx	Implementing the Defense Priorities and Allocations System (DPAS)	3	E/G
IS-246.13 only	Implementing the Defense Priorities and Allocations System (DPAS)	1	E/G
IS-247 & 247a	Integrated Public Alert and Warning System (IPAWS)	2	E/G
IS-250 & 250a	ESF-15 External Affairs: A New Approach to Emergency Communications and Information Distribution	1	E/G
IS-251	Integrated Public Alert and Warning System (IPAWS) for Alerting Authorities	1	E/G
IS-253	Coordinating Environmental and Historic Preservation Compliance	10	E/G
IS-253a	Overview of the FEMA's Environmental and Historical Preservation Review	4	E/G
IS-265	Basic Instructional Skills	2	G
IS-271	Anticipating Hazardous Weather and Community Risk	10	E
IS-271a	Anticipating Hazardous Weather and Community Risk, 2nd Edition	9	E
IS-275	The EOC's Role in Com. Prep., Response and Recovery Act.	10	E
IS-276 & a	Benefit-Cost Analysis (BCA) Fundamentals	1	E/G
IS-277 & a	Benefit-Cost Analysis (BCA): Entry-Level	14	E/G
IS-279	Engineering Principles and Practices for Retrofitting Flood-Prone Residential Buildings	10	E
IS-280	Engineering Principles and Practices for Retrofitting Flood-Prone Residential Structures, FEMA Publication 259, 3rd Edition	1	E
IS-284	Using the Substantial Damage Estimator 2.0 Tool	3	E
IS-288 & a	The Role of Voluntary Agencies in Emergency Management	10	E/G
IS-292	Disaster Basics	10	E
IS-293	Mission Assignment (MA) Overview	3	E
IS-301	Radiological Emergency Response	10	E
IS-302	Modular Emergency Radiological Response Transportation Training (MERRTT)	10	E
IS-303	Radiological Accident Assessment Concepts	16	E
IS-305	Environmental Health Training in Emergency Response (EHTER) Awareness	8	E
IS-315	CERT Supplemental Training: The Incident Command System	3	E
IS-317	Introduction to Community Emergency Response Teams	8	E
IS-318	Mitigation Planning for Local and Tribal Communities	12	E
IS-319	Tornado Mitigation Basics for Mitigation Staff	1	E
IS-320	Wildfire Mitigation Basics for Mitigation Staff	1	E
IS-321	Hurricane Mitigation Basics for Mitigation Staff	1	E
IS-322	Flood Mitigation Basics for Mitigation Staff	1	E
IS-323	Earthquake Mitigation Basics for Mitigation Staff	1	E
IS-324 & 324a	Community Hurricane Preparedness	10	E
IS-325	Earthquake Basics: Science, Risk, and Mitigation	0.5	E
IS-326	Community Tsunami Preparedness	10 or 6 (2013 version)	E
IS-328	Plan Review for Local Mitigation Plans	4	E
IS-330	Refresher Course for Radiological Response	10	E
IS-331	Introduction to Radiological Emergency Preparedness (REP) Exercise Evaluation	10	E
IS-340	Hazardous Materials Prevention and Planning	10	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
IS-346	An Orientation to Hazardous Materials for Medical Personnel	10	E

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

IS-360	Preparing for Mass Casualty Incidents: A Guide for Schools, Higher Education, and Houses of Worship	3	E
IS-362	Multi-Hazard Emergency Planning for Schools	8	E
IS-362a	Multi-Hazard Emergency Planning for Schools	3	E
IS-366	Planning for the Needs of Children in Disasters	4	E
IS-368	Including People With Disabilities & Others With Access & Functional Needs in Disaster Operations	2	E
IS-386	Introduction to Residential Coastal Construction	14	E
IS-393 & 393a	Introduction to Mitigation	10	E
IS-393b	Introduction to Mitigation	2	E
IS-394	Mitigation for Homeowners	10	E/G
IS-394a	Protecting Your Home or Small Business from Disaster	10	E/G
IS-395	FEMA Risk Assessment Database	2	E
IS-403	Introduction to Individual Assistance	1	E/G
IS-405	Overview of Mass Care/Emergency Assistance	1	E
IS-416	Individual Assistance (IA) Web Applicant Inquiry	5	E/G
IS-420	Implementing the Emergency Food and Shelter National Board Program	2	E
IS-421	Overview of the Emergency Food and Shelter National Board Program	1	E
IS-450	Emergency Preparedness for Federal Employees	1	E
IS-450.NC	Emergency Preparedness for Federal Employees in the National Capital Region	1	E
IS-453	Introduction to Homeland Security Planning	2	E/G
IS-454	Fundamentals of Risk Management	2	E/G
IS-505	Religious and Cultural Literacy and Competency in Disaster	5	E
IS-513	The Professional in Emergency Management	10	E
IS-520	Introduction to Continuity of Operations (COOP) Planning for Pandemic Influenzas	1	E/G
IS-522	Exercising Continuity Plans for Pandemics	8	E/G
IS-523	Resilient Accord – Exercising Continuity Plans for Cyber Incidents	3	EG
IS-524	Continuity of Operations (COOP) Planner's Workshop	5	E/G
IS-525	Guardian Accord (GA) Workshop	4	E/G
IS-526	Mission Essential Functions (MEF) Workshop	6	E/G
IS-545	Reconstitution Planning Course	4	E/G
IS-546, 546a & 546.12	Continuity of Operations (COOP) Awareness (10 contact hours when combined with IS-547a & IS-548)	1	E/G
IS-547	Introduction to Continuity of Operations (COOP) (10 contact hours when combined with IS-546a & IS-548)	5	E/G
IS-547a	Introduction to Continuity of Operations (COOP) (10 contact hours when combined with IS-546a & IS-548)	2	E/G
IS-548	Continuity of Operations (COOP) Program Manager (10 contact hours when combined with IS-546a & IS-547a)	4	E/G
IS-549	Continuity of Operations (COOP) Program Manager Course	12	E/G
IS-550	Continuity Exercise Design Course	5	E/G
IS-551	Devolution Planning	2	E/G
IS-552	The Public Works Role in Emergency Management	2	E
IS-554	Emergency Planning for Public Works	3	E
IS-556	Damage Assessment for Public Works	3	E
IS-558	Public Works and Disaster Recovery	3	E
IS-559	Local Damage Assessment	2	E
IS-600	Special Considerations for FEMA Public Assistance Projects	10	E/G
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
IS-613	Technical Writing	10	G

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## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

IS-619	Research in Training and Education	6	G
IS-630	Introduction to the Public Assistance Process	2	E/G
IS-631	Public Assistance Operations I	7	E/G
IS-632	Introduction to Debris Operations in FEMA's Public Assistance Program	5	E/G
IS-632a	Introduction to Debris Operations	2	E/G
IS-633	Debris Management Plan Development	6	E
IS-634	Introduction to FEMA's Public Assistance Program	4	E/G
IS-650, a, & b	Building Partnerships with Tribal Governments	10	E
IS-660	Introduction to Public-Private Partnerships	2	E/G
IS-662	Improving Preparedness and Resilience through Public-Private Partnerships	2	E/G
IS-700 & 700a	NIMS, An Introduction (10 contact hours when combined with IS-702 and IS-703)	3	E
IS-700b	An Introduction to the National Incident Management System	4	E
IS-701 & 701a	Multiagency Coordination System (MACS)	5	E
IS-702 & 702a	NIMS Public Information Systems (10 contact hours when combined with IS-700 and IS-703)	3	E
IS-703 & 703a	NIMS Resource Management (10 contact hours when combined with IS-700 and IS-702)	3	E
IS-704	NIMS Communications and Information Management (10 contact hours when combined with IS-701a and IS-706)	2	E
IS-706	NIMS Intrastate Mutual Aid - An Introduction (10 contact hours when combined with IS-701a and IS-704)	2	E
IS-708	Rapid Damage Assessment	2	E
IS-720	An Introduction to NET Guard	1	E
IS-772	IA PDA Orientation	1	E/G
IS-775	Emergency Management Center Management and Operations	4	E
IS-794	External Affairs Program Liaison	2	E
IS-800, 800a & 800b	The National Response Plan (NRP), An Introduction (10 contact hours when combined with IS-250, IS-1900 and IS-801-814)	3	E
IS-800c	National Response Framework, an Introduction	3	E
IS-801	ESF-1 Transportation	1	E
IS-802	ESF-2 Communications	1	E
IS-803	ESF-3 Public Works and Engineering	1	E
IS-804	ESF-4 Firefighting	1	E
IS-805	ESF-5 Emergency Management	1	E
IS-806	ESF-6 Mass Care, Emergency Assistance, Housing and Human Services	1	E
IS-807	ESF-7 Logistics Management and Resource Support	1	E
IS-808	ESF-8 Public Health and Medical Services	1	E
IS-809	ESF-9 Search and Rescue	1	E
IS-810	ESF-10 Oil and Hazardous materials Response	1	E
IS-811	ESF-11 Agriculture and National Resources	1	E
IS-812	ESF-12 Energy	1	E
IS-813	ESF-13 Public Safety and Security	1	E
IS-814	ESF-14 Long Term Community Recovery	1	E
IS-815	ABCs of Temporary Emergency Power	2	E/G
IS-820	Introduction to NRF Support Annexes	1	E
IS-821 & 821a	Critical Infrastructure and Key Resources Support Annex	1	E
IS-822	Fundamentals of Management and Support Coordination of Federal Disaster Operations	4	E
IS-830	Introduction to National Response Framework (NRF) Incident Annexes	1	E
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
IS-841a	NEMIS HMGP System: Overview and Startup	1	E

## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

IS-842a	NEMIS HMGP System: Enter the HMGP Application	2	E
IS-843a	NEMIS HMGP System: Project Eligibility Determination	1	E
IS-844a	NEMIS HMGP System: Managing Project Tasks	1	E
IS-845a	NEMIS HMGP System: Oversight and Closeout	1	E
IS-836	Nuclear/Radiological Incident Annex	1	E
IS-842a	NEMIS HMGP System: Enter the HMGP Application	2	E
IS-860, a, b, & c	The National Infrastructure Protection Plan (NIPP)	2	E
IS-870 & 870a	Dams Sector: Crisis Management	2	E
IS-871, a	Dams Sector: Security Awareness	2	E
IS-872, a	Dams Sector: Protective Measures	2	E
IS-890a	Introduction to the Interagency Security Committee (ISC)	1	E
IS-891	Facilities Security Level Determinations for Federal Facilities	1	G
IS-892	Physical Security Criteria for Federal Facilities	2	G
IS-893	Facility Security Committees	1	G
IS-901	Private Sector Awareness	3	E/G
IS-906	Workplace Security Awareness	1	G
IS-907	Active Shooter, What You Can Do	1	E/G
IS-908	Emergency Management for Senior Officials	1	E
IS-909	Community Preparedness: Implementing Simple Activities for Everyone	1	E/G
IS-910, a	Emergency Management Preparedness Fundamentals	3	E
IS-912	Retail Security Awareness: Understanding the Hidden Hazards (10 contact hours when combined with IS-450, IS-906, IS-907, IS-909, and IS-914)	1	E/G
IS-913, a	Critical Infrastructure Protection Security and Resilience: Achieving Results through Partnership and Collaboration (10 contact hours when combined with IS-830, IS-860c, and IS-921a)	2	E/G
IS-914	Surveillance Awareness: What You Can Do (10 contact hours when combined with IS-450, IS-906, IS-907, IS-909, and IS-912)	1	E/G
IS-915	Protecting Critical Infrastructure Against Insider Threats	1	E/G
IS-916	Critical Infrastructure Security: Theft and Diversion – What You Can Do	1	E/G
IS-920	FEMA Performance Management Program	1	G
IS-921, a	Implementing Critical Infrastructure Protection Programs (10 contact hours when combined with IS-830, IS-860c, and IS-913a)	3	E/G
IS-922	Applications of GIS for Emergency Management (10 contact hours when combined with IS-247a and IS-251)	3	E
IS-923	Performance Management - Goal Writing	1	G
IS-930	Emergency Responder Health Monitoring and Surveillance (ERHMS) System: Leadership Training	1	G
IS-951	DHS Radio Interoperability (10 contact hours when combined with IS-101c, IS-102c, and IS-1107-16)	2	E
IS-1100a	Increased Cost of Compliance (10 contact hours when combined with IS-1101b, IS-1108 and IS-1109)	1	E
IS-1101, a, & b	Basic Agent Tutorial (10 contact hours when combined with IS-1100a, IS-1108 and IS-1109)	3	E
IS-1102	Theory of Elevation Rating (10 contact hours when combined with IS-1103a and IS-1105)	2	E
IS-1103, a	Elevation Certificate for Surveyors (10 contact hours when combined with IS-1102 and IS-1105)	2	E

Course	COURSE TITLE	HOURS	ALLOC.
IS-1104	NFIP Claims Review for Adjusters (10 contact hours when combined with IS-1107, IS-1111, and IS-1112)	5	E

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

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IS-1105	EC Made Easy: Elevation Certificate Overview (10 contact hours when combined with IS-1101 and IS-1103a)	2	E
IS-1106, a	FEMA Mapping Changes (10 contact hours when combined with IS-1110a and IS-1113)	1	E
IS-1107	Adjuster Customer Service (10 contact hours when combined with IS-1104, 1111, and IS-1112)	3	E
IS-1108	Insuring Condominiums (10 contact hours when combined with IS-1100a, 1101b, and IS-1109a)	1	E
IS-1109, a	Understanding Basement Coverage (10 contact hours when combined with IS-1100a, 1101b, and IS-1108)	1	E
IS-1110a	Writing Commercial Exposures (10 contact hours when combined with IS-1106a and IS-1113)	1	E
IS-1111	Introduction to Commercial Claims (10 contact hours when combined with IS-1104, IS-1107 and IS-1112)	1	E
IS-1112	Introduction to Flood Claims (10 contact hours when combined with IS-1104, IS-1107 and IS-1111)	2	E
IS-1113	Coastal Barrier Resources Act (10 contact hours when combined with IS-1106 and IS-1110a)	1	E
IS-1150	DHS Human Trafficking Awareness for FEMA Employees	0.5	E
IS-1170	Introduction to the Interagency Security Committee (ISC) (10 contact hours when combined with IS-1171, IS-1172, and IS-1174)	1	E/G
IS-1171	Overview of Interagency Security Committee (ISC) Publications (10 contact hours when combined with IS-1170, IS-1172, and IS-1174)	1	E/G
IS-1172	The Risk Management Process for Federal Facilities: Facility Security Level (FSL) Determination (10 contact hours when combined with IS-1170, IS-1171, and IS-1174)	1	E/G
IS-1173	Levels of Protection (LOP) and Application of the Design-Basis Threat (DBT) Report	1	E/G
IS-1174	Facility Security Committees (10 contact hours when combined with IS-1170, IS-1171, and IS-1172)	1	E/G
IS-1200	TERT Team Leader Course (10 contact hours when combined with IS-144)	4	E
IS-1900	NDMS Federal Coordinating Center Operations Course (10 contact hours when combined with IS-800b and IS-801-814)	3	E
IS-2000	National Preparedness Goal and System Overview	2	E
IS-2001	Threat and Hazard Identification and Risk Assessment (THIRA)	1	E
IS-2002	Introduction to FEMA Operational Planning	4	E
IS-2101	Cooperating Technical Partners (CTP) 101 Beginner Training Course	2	E
IS-2500	National Prevention Framework, an Introduction	2	E
IS-2600	National Protection Framework, An Introduction	3	E
IS-2700	National Mitigation Framework, an Introduction	3	E
IS-2900	National Disaster Recovery Framework (NDRF) Overview	2	E
IS-2900a	National Disaster Recovery Framework (NDRF) Overview	3	E

<b><i>FEMA Major Courses Summary Listing</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b>PDS</b>	Professional Development Series - IS-120, IS-230, IS-235, IS-240, IS-241, IS-242, & IS-244	25 - 45 E 25 - 45 G 70 Total	E/G
<b>COOP Level I</b>	Continuity of Operations (COOP) Level I - L548, L550, & L551	54 Total	E/G
<b>Professional Continuity Practitioner</b>	Continuity Excellence Series Level I - IS-100b, 139, 200b, 520, 522, 546.12, 547a, 548/549, 550/552, 700b, 800b, E/L/G-550/L-552,	31-74 E 0 - 43 G 74 Total	E/G
<b>Master Continuity Practitioner</b>	Continuity Excellence Series Level II - IS-130, 240a, 548, 551, E/L- 155/156, & G265/E605	26 - 32 E 35 - 41 G 67 Total	E/G
<b>Foundations of Emergency Management (L/E0101)</b>	Foundations of Emergency Management - 14 Basic EM; 4 EM Legal; 18.5 Leadership (G); 4 Social Issues in EM; 1 Communication (G); 2.5 Public Information in EM; 11 Preparedness; 3.5 Mitigation; 8 Response; 4 Recovery; 3.5 EM Technology; 6 EM Exercise	60.5 E 19.5 G 80 Total	E/G
<b>National Emergency Management Basic Academy</b>	National Emergency Management Basic Academy consists of the following classroom courses: <ul style="list-style-type: none"> <li>• E0101, Foundations of Emergency Management (80 hours), 10 days</li> <li>• E0102, Science of Disaster (guided by scientists from U.S. Geological Survey [USGS]; National Weather Service [NWS]; atmospheric scientists; and others) (24 hours), 3 days</li> <li>• E0103, Planning: Emergency Operations (adding new THIRA and CPG-201 concepts) (16 hours), 2 days</li> <li>• E0104, Exercise Design (guided by EMI's Integrated Emergency Management Branch) (16 hours), 2 days</li> <li>• E0105, Public Information and Warning (16 hours), 2 days</li> <li>• Total course hours: 152 hours (18.5 GM Leadership and 1.0 GM Communications; 132.5 EM)</li> </ul>	132.5 EM 19.5 G 152 Total	E/G
<b>National Emergency Management Advanced Academy (formerly the Leaders Academy)</b>	The Advanced Academy Program consists of four resident courses, each 5 days in length. <ul style="list-style-type: none"> <li>• E0451, Advanced I—A Survey of Advanced Concepts in Emergency Management</li> <li>• E0452, Advanced II—Assessment and Application of Professional Style in Emergency Management</li> <li>• E0453, Advanced III—Advanced Concepts and Issues in the Emergency Management Organization</li> <li>• E0454, Advanced IV—Advanced Concepts and Issues in the Emergency Management Community and Profession</li> </ul> Total Hours = 130 (Leadership, Decision Making, Ethics, Problem Solving, Resource Management, Change Management, Situational Awareness, and Intelligence and Information - basic and advanced)	130 total divided as indicated below for each specific course.	E/G
<b>E0451, Advanced I—A Survey of Advanced Concepts in Emergency Management</b>	Leadership Styles in EM 2 E/G, Vision and Mission Statements 1 G, Introduction to Change Management 1 G, Business Administration and Policy 2 G, Evaluation 1.25 G, Human Resource Needs 1.25 G, Legal Authorities and Considerations 1.5 E/G, Research Paper 5.5 G, Stakeholder Collaboration, Public Advocacy, and Personal Influence 4 G, Risk and Crisis Communications 1.75 E/G, Strategic Planning 1.25 G, Strategic Thinking, Problem-Solving, and Decision-Making 2 G, Case Study 0.5 E	0.5 E 19.25 G 5.25 E /G 25 TOTAL	E/G

<b><i>FEMA Major Courses Summary Listing (continued)</i></b>			
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>



# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b>E0452, Advanced II—Assessment and Application of Professional Style in Emergency Management</b>	Assessing Your Personal Leadership Styles 2 G, Leadership Resiliency 3.5 G, Decision-Making and Creating Solutions 3.5 G, Developing Critical Thinking Skills 4 G, Understanding Personal Power and Influence 3 G, Research Paper: Selecting a Problem 3 G, Leading and Motivating 3.5 G, Legal Issues: Litigation Mitigation 2 G, Ethical Leadership 2 G, Case Study 5.5 G, Professional Development Planning 1 G, Research Paper: Finalize Topic 1 G, Executive Book Club 1 G.	35 G	G
<b>E0453, Advanced III—Advanced Concepts and Issues in the Emergency Management Organization</b>	Building a Team and Working Well Together 4 G, Leading Whole Community Integration 2.5 E/G, Leading Organizational Development 6.5 G, Research Paper Guidance 1 G, Partnering With Legal Counsel 1.25 G, Policy and Administration: Business Tools 1.25 G, Organizational Balance 5 G, Financial Planning for Disasters 1.5 E/G, Leading Innovation 4 G, Executive Book Club 2 G, Case Study 2 G, Bringing It All Together 4 E/G.	27 G 8 E /G 35 TOTAL	E/G
<b>E0454, Advanced IV—Advanced Concepts and Issues in the Emergency Management Community and Profession</b>	Contemporary Issues and Leadership Challenges 6.25 E/G, The Economics of Disasters 2 E/G, Emergency Management Leadership in the Community and the Profession 2 E/G, Global Interdependencies and Community Capacity 1 E/G, Lead Successful Regionalization Beyond the Organization 4 E/G, Leadership Strategies 7 G, Leadership Lessons at Gettysburg 3.5 E/G, Case Study 7.25 E/G, Putting It All Together 2 E/G.	7 G 28 E /G 35 TOTAL	E/G
<b>National Emergency Management Executive Academy</b>	The Executive Academy consists of a total of four resident sessions, reading assignments, and a collaborative group project. <ul style="list-style-type: none"> <li>• E0680, Emergency Management—A Leadership Challenge (25 G)</li> <li>• E0682, Emergency Management in the 21st Century (25 E)</li> <li>• E0684, Integrating Science into Emergency Management Policies and Decisions (25 E)</li> <li>• E0686, Exercising Emergency Management Executive Policy and Decision Making (25G)</li> </ul> Total Hours = maximum 132 possible if candidate includes documentation validating contact hours in specific topic areas (emergency management leader, ethics, terrorism, EM policy, communications strategy, societal factors for decision making, partnerships, negotiation, conflict resolution, risk analysis, decision trees, disasters, public behavior in disasters, and science and technology in EM) not to exceed 25 hours in each one.	50 E 50 G 100 TOTAL	E/G

<b>FEMA Unnumbered Course Listing</b>			
Course	COURSE TITLE	HOURS	ALLOC.
	National Disaster Recovery Framework Leadership Workshop (3.5 days)	24	E/G

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b>ICS Courses Summary Listing</b>			
Course	COURSE TITLE	HOURS	ALLOC.
IS-100, 100a, 100b, FDA, FW, FWa, HC, HCa, HCb, HE, LEa, Leb, PWa, PWb, SCa	Introduction to the Incident Command System (All versions. 10 contact hours when combined with any version IS-200)	3 (Up to 8 in ICS-100a classroom version)	E
IS-100c	Introduction to the Incident Command System, ICS 100	2	E
IS-200 & 200a, 200b, FW, HC, HCa	ICS for Single Resources and Initial Action Incidents	3 (Up to 13 in ICS-200a classroom version)	E
IS-200 HC, HCa	Applying ICS to Healthcare Organizations	3	E
E300	Intermediate Incident Command System (ICS) for Expanding Incidents, ICS 300	18	E/G
G300	Intermediate Incident Command System (ICS) for Expanding Incidents ICS-300	18	E/G
I300	ICS 300 for Expanding Incidents for Operational First Responders	16	E/G
L300	Intermediate Incident Command System (ICS) for Expanding Incidents, ICS 300	18	E/G
E400	Advanced Incident Command System (ICS), Command and General Staff - Complex Incidents	14	E/G
G400	Incident Command System (ICS-400), Advanced General Staff	14	E/G
I400	ICS 400 for Command and General Staff	16	E/G
L400	Advanced Incident Command System (ICS), Command and General Staff - Complex Incidents	14	E/G

<b>National Domestic Preparedness Consortium (DHS/FEMA)</b>			
Course	COURSE TITLE	HOURS	ALLOC.
PER-230	Incident Response to Terrorist Bombings (IRTB), Operations (Minimum training hours is 4E; however, some certificates list as many as 27 hours. Go by the certificate when hours are listed.)	4 - 27	E
PER-230-1	Incident Response to Terrorist Bombings (IRTB), Operations, Train the Trainer	32	E/G

<b>Emergency Management Accreditation Program Training</b>			
Course	COURSE TITLE	HOURS	ALLOC.
	EMAP Assessor Training	15	E/G
	EMAP Assessor Management Training	4	E/G
	EMAP Accreditation Manager	15	E/G

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b>US Navy Courses</b>			
Course	COURSE TITLE	HOURS	ALLOC.
	Senior Enlisted Academy - 150 hours in below topics	100 Total	G
	Business Communications	25	G
	Human Relations	25	G
	Organizational Theory	25	G
	Leadership (Decision-Making & Problem Solving)	25	G
	International Relations	25	G
	Organizational Development	25	G
CIN A-500-0100	Leading Chief Petty Officer Course (Leadership)	25	G
	First Class Petty Officer Leadership Training Course - 56 hours in below topics	56 Total	G
	Leadership	25	G
	Communications	12	G
	Managing Systems	19	G

<b>Texas Division of Emergency Management</b>			
Course	COURSE TITLE	HOURS	ALLOC.
G193	ICS (equivalent to ICS 300)	24	E/G
G235	Texas Emergency Planning - 36 hours	25	E
G270.4	WEM: Recovery From Disaster: The Local Government Role	16	E/G
G360	Texas Hurricane Planning Course	16	E
G361	Flood Operations	20	E
G449	Incident Command System (ICS) Train-the-Trainer (TTT) - 34 hours	25	E
G608	Disaster Recovery Workshop	8	E
G610	Basic Emergency Management Workshop	16	E
G620	Texas Disaster Recovery Course	16	E
G710	Texas Hazard Mitigation Workshop	16	E
G910	Texas Public Information Officer Workshop - 32 hours	25	E/G
G920	Texas Exercise Design & Evaluation Course - 36 hours	25	E
G940	CAMEO	24	E/G
G950	Texas Terrorism Awareness Course	20	E
G975	EOC Management and Operations - Combined EOC - ICS Interface	24	E
845	Hazardous Material On-Scene Incident Commander	24	E
1004	Chemistry of Hazardous Materials - 32 hours	25	E
1009	Fresh Water Oil Spill Response - 40 hours	25	E
TEEX	Texas Multi-Agency Coordination Center Enhanced Training Course	24	E
TEEX	Medical Management of CBRNE	16	E
TEEX	Incident Management- Unified Command	16	E
TEEX	Enhance Incident Management/Unified Command - 30 hours	25	E
TEEX	Wide Area Search Course	24	E
TEEX	MGT-335 Event Security Planning for Public Safety Professionals	16	E
<b>Texas Division of Emergency Management (cont.)</b>			
Course	COURSE TITLE	HOURS	ALLOC.
TEEX	MGT-440 Enhanced Sports and Special Events Incident Management	24	E
TEEX	Pediatric Disaster Response	16	E

# USA

## Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b><i>Texas Interagency Wildfire / Incident Management Academy</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
S-248	Status Check-In Recorder	16	E
S-260	Interagency Incident Business Management	20	E
S-261	Applied Interagency Incident Business Management	24	E
S-347	Demob Unit Leader	20	E
S-348	Resources Unit Leader	20	E

<b><i>Department of Defense Courses</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
	Homeland Security Planners Course, Joint Forces Staff College - 40 hours	25	E
	DoD Emergency Preparedness Course	24	E
	Air Force On-Scene Commander's Course	24	E

<b><i>National Fire Academy Courses</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
Q534	Emergency Response to Terrorism (Self-Study)	16	E
	IMAT - 48 hours	25	E

<b><i>National Interagency Civil-Military Institute Courses</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
01-39-M	Military Support to Civil authorities - Earthquake		
	Military Support to Civil Authorities	25	E
	Earthquakes	10	E
01-16-ME	Executive Symposium - Severe Storms		
	Introduction to Emergency Management	25	E

<b><i>New York State Emergency Management Office Courses</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
G-120	Exercise Design	10	E
I-200	ICS Basic	12	E
I-300	ICS Intermediate	20	E/G
I-400	ICS Advanced	24	E/G
S-348	ICS Resource Unit Leader	16	E
S-354	ICS Facilities Unit Leader	8	E

<b><i>American Red Cross of Greater Carolinas</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
	Pandemic Preparedness	1	E

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b>US Coast Guard Courses</b>			
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
	Chief Petty Officer Academy - 25 Business Communications (G) & 25 Organizational Development (G)	50 Total	G
	Inland Search and Rescue (SAR) Planning Course - 40 hours	25	E
	USAF AFRCC Basic Inland Search & Rescue Course	16	E
340720	Leadership & Management School (LAMS) - Organizational Development (G)	25	G
500544	Team Leader/Facilitator- 5 Conflict Management (G), 5 Communications (G), 5 Project Management (G), & 5 Process Improvement (G)	20	G
500673	Coast Guard Public Affairs Officer	20	G
502012	Sector Command Cadre - Incident Management Principles (E)	20	E
502013	Sector Department Head Indoctrination	20	E/G
230140	Instructor Development Course	25	G
501614	Chief Warrant Officer Professional Development Course - 25 Leadership (G), 25 Communications (G), & 15 Personal Development (G)	65 Total	G
340370	Officer Candidate School - 25 Leadership (G), 25 Management (G), & 15 Ethics (G)	65 Total	G
242100	HAZMAT Incident Response (HMIR) (MS-503)	25	E
501046	HAZMAT Train the Trainer	25	E
501156	Emergency Response - Train the Trainer	25	E
501452	Field Management of CBR	18	E
312465	Homeland Security Planners Course	25	E/G
501626	Disaster Preparedness Operations Training	25	E
250524	Contingency Preparedness Planner - Senior Course - 30 hours	25	E
501304	Basic Preparedness and Exercise - 5 Planning (E), 10 Preparedness (E), 5 Decision Making (G), & 5 Public Relations (G)	15 EM 10 GM 25 Total	E/G
201481	Marine Safety On-Scene Coordinator Crisis Management Course - 5 Response (E), 10 Crisis Management (E), 5 Decision Making (G), & 5 GIS (G)	15 EM 10 GM 25 Total	E/G
250268	Seaport Security/Anti-Terrorism (MS-502)	25	E/G
502272	Federal On-Scene Coordinators Representative	25	E
400475	Oil Spill Control	25	E
502010	Pollution Incident Response	25	E
501375	Introduction to ICS (ICS-100)	3	E
501376	Basic ICS (ICS-200)	3	E
501377	Intermediate ICS (ICS-300)	18 to 24	E/G
501378	Advanced ICS (ICS-400)	14	E/G
502325	Initial Incident Commander (ICS-210)	3	E
502337	Situation Unit Leader (ICS-346)	10	E
502328	Demobilization Unit Leader (ICS-347)	10	E
502329	Resource Unit Leader (ICS-348)	10	E
502330	Logistics and Finance Section (ICS-351) - 30 hours	25	G
502331	Communications Unit Leader (ICS-358)	25	E
<b>US Coast Guard Courses (cont.)</b>			
<b>Course</b>	<b>COURSE TITLE</b>	<b>HOURS</b>	<b>ALLOC.</b>
501386	Liaison Officer (ICS-402)	20	E
501385	Public Information Officer (ICS-403)	20	E
501384	Safety Officer (ICS-404)	20	E

## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

501383	Advanced ICS Team Training (ICS-420)	24	E
502320	Advanced Incident Commander (ICS-410) - 30 hours	25	E
502321	Advanced Operations and Planning Section Chief - 30 hours	25	E
501390	Intermediate ICS Team Training (ICS-320)	18	E
501388	Division Group Supervisor (ICS-339)	6	E
501380	Area Command/Joint Field Office (ICS-620)	24	E
210110	Marine Science Technician, Class "A" School - 25 Marine Pollution Control (E) & 15 Computer Applications (G)	15 EM 10 GM 40 Total	E/G
340440	Maritime SAR Planning (19 days) (11.5 - Command Center Operations, 25 - ICS, 23.5 Situational Awareness, 22.5 - ICS Planning, 5 Operational Risk Management)	87.5 Total	E
0432-1	E-Learning SAR Fundamentals - 30 hours	25	E
501271	SAR Supervisor Course (CG-070) (Similar to ICS)	18	E
502172	Command Center Watchstander Course (9-E Situational Awareness, 25-E Command Center Operations, 8-E Risk Management, 9-E SAR, 9-G Marine Safety, and 8-G Environmental Protection)	51 E 17 G 68 Total	E
400385	SAR Coordination and Execution Course (Similar to ICS) - 26 hours	25	E
501316	Senior Leadership Principles and Skills Course (SLPS) (self-awareness, visioning leadership theory and models, performance counseling, networking, mentoring, team leadership, effective communication, and managing conflict - 5 hours each topic area)	40 Total	G
502319	Civil Rights Awareness Course	1	G

#### California Specialized Training Institute Courses

Course	COURSE TITLE	HOURS	ALLOC.
	Earthquake: An Introduction to EM in California - 40 hours	25	E
	Disaster Planning - 40 hours	25	E
	EOC: Design and Function - 40 hours	25	E
	Disaster Medical Operations - 32 hours	25	E
	Managing Sustained Operations - 40 hours	25	E
	Disaster Mitigation - 40 hours	25	E
	Damage Assessment & Recovery	16	E
	Disaster Recovery - 40 hours	25	E
	Hazard Analysis	16	E
	Flood Management - 32 hours	25	E
	Crisis Communications and the Media - First Year - 40 hours	25	E/G
	Crisis Communications and the Media - Second Year - 28 hours	25	E/G
	Crisis Communications and the Media - Third Year - 40 hours	25	E/G
	Public Information - Legal Update	8	E/G
	Public Safety Dispatcher in Emergency Management	20	E/G
	Response Information Management system	16	E/G
	Civil Disorder - 40 hours	25	E
	Terrorism - 40 hours	25	E
	Emergency Management for Business and Industry - 40 hours	25	E
<b>Office of Domestic Preparedness Courses</b>			
Course	COURSE TITLE	HOURS	ALLOC.
	WMD: Incident Management / Unified Command - 28 hours	25	E

## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b><i>Harvard University - Leadership School</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
Executive Education Program	Executive Education Program - 15 Ethics; 25 Leadership; 15 Change Management; 15 Decision Making; 15 Communications; & 15 Problem Solving	100 total	G

<b><i>Homeland Security Courses (Including TEEX)</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
(FEMA E-147 for the T-the-T)	Homeland Security Exercise and Evaluation Program (HSEEP) Training Course and Train-the-Trainer Course	25	E
DHS-PROT	Protective Measures Training for Security Officers, Mid-Level Safety/Security Supervisors, and Property Managers	12	E
MGT-330	Homeland Security Exercise and Evaluation Program (HSEEP) Mobile Training	18	E
MGT-346	EOC Operations and Planning for All-Hazards	24	E
	Geospatial Intelligence for Emergency Management	12	E
	CAPTAP - Critical Infrastructure & Key Resource Asset Protection Technical Assistance Program	24	E
HSEEP	HSEEP - 32 hours	25	E
ELP-1001	<b>Homeland Security Executive Leaders Program - EMERGENCY MANAGEMENT:</b> Emergency Management 2, Technology in Homeland Security 2, Terrorism 20.5, Threats & Hazards 2, Risk Management 2, Legal Issues in Homeland Security 2.5; <b>GENERAL MANAGEMENT:</b> Leadership 11.5, Government & Policy 13, Communications 9.5, Media 3.5, Intelligence 9.5, Sociology 7.5, and Security 9.5.	31 E 64 G 95 Total	E/G
PC-101	The Fundamentals of Planning Course 101 (40 hours limited to 25)	25	E
	Planners Course I (formerly DHS National Planners Course - 40 hours)	25	E
	Planners Course II (formerly DHS - National Planning Team Leader Course - 40 hours)	25	E
	Planners Course I Train-the-Trainer - 32 hours	25	E

<b><i>American Medical Association</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
	Core Disaster Life Support - CDLS	4	E
	Basic Disaster Life Support - BDLS	8	E
	Advanced Disaster Life Support - ADLS	16	E
	NDLS-Decon	16	E

<b><i>Standard Emergency Management System (SEMS) Program Courses</i></b>			
Course	COURSE TITLE	HOURS	ALLOC.
G606	SEMS Introductory Course	-	E
	SEMS Field Course	-	E

## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

G610.1	SEMS Orientation/Basis	-	E
G601.2	SEMS Intermediate	-	E
G601.3	SEMS Advanced	-	E
G611	SEMS EOC Course	-	E
G612	SEMS Executive Course	-	E
G626	SEMS Action Planning Workshop	24	E
G628	SEMS Local Government Workshop and Exercise	-	E
G628.1	SEMS Operational Area Workshop and Exercise	-	E
G628.2	SEMS State/Regional-Level Workshop and Exercise		E

#### ***DOD - Defense Threat Reduction Agency***

Course	COURSE TITLE	HOURS	ALLOC.
	Introduction to Radiological Incident Response	16	E

#### ***HAZMAT COURSES - California***

Course	COURSE TITLE	HOURS	ALLOC.
	HM First Responder Operations - NBC	8	E
	HM Incident Commander-NBC Agents	8	E
	HM Incident Commander - 40 Hour	25	E
	HM Incident Commander - 24 Hour	24	E
	HM Radiation Emergency Response	16	E
	HM Clandestine Drug Laboratory Waste Operations (CLANWOPER) - 40 ho	25	E
	HM Clandestine Drug Laboratory Chemical Identification - 40 hours	25	E
	HM Incident Safety Officer & Assistant Safety Officer - 36 hours	25	E
	HM Emergency Medical Response to HAZMAT Incidents	16	E
	HM Technical Reference Specialist - 36 hours	25	E
	HM Cargo Tank Safety - 40 hours	25	E
	HM Rail Car Safety - 40 hours	25	E
	HM TechSpec Terrorism - 40 hours	25	E
	HM Instructor Certification - 40 hours	25	E
	HM Instructor Certification for Trainers	20	E
	HM Technician/Specialist Instructor Orientation	8	E

#### ***International Association of Fire Chiefs / FEMA***

Course	COURSE TITLE	HOURS	ALLOC.
MGT-419	Developing and Sustaining Regional Collaboration	10.5	E

#### ***Center for Disease Control (CDC)***

Course	COURSE TITLE	HOURS	ALLOC.
	MAD – Mass Antibiotic Dispensing Workshop	10	E



## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

	MADT - Mass Antibiotic Dispensing Train-the-Trainer	22	E
	Mobile Preparedness Course (MPC)	14	E
	RealOpt-POD <sup>®</sup> Workshop	6	E
	Receive, Store, Stage (RSS) Operations Course	13	E
	Strategic National Stockpile (SNS) Preparedness Course	10	E
	Pandemic Planning & Preparedness (P3)	24	E
	Emergency Medical Operations (EMO)	24	E
	Hospital Emergency Response Team (HERT)	24	E
	HERT-TTT	8	G
	Standardized Awareness Authorized Training (SAAT)	6	E
	Healthcare Leadership for Mass Casualty Incidents - 32 hours	25	E/G
	Framework for Healthcare Emergency Management - 32 hours	25	E/G

#### Indiana Department of Homeland Security Courses

Course	COURSE TITLE	HOURS	ALLOC.
	WebEOC	2	E
O or P-440	Planning Section Chief Course - 32 hours	25	E
O-430	Homeland Security Position Training - Operations Section Chief - 40 hours	25	E
O-450	Homeland Security Position Training - Logistics Section Chief	24	E
	Homeland Security Position Training - Information & Intelligence Function	12 or 16	E
DHS-023-RESP	All Hazards IMT	40	E
DHS-107-RESP	All Hazards Liaison Officer	16	E
PEM Program	Introduction to Emergency Management	16	E
PEM Program	Comprehensive Emergency Management Planning	16 or 24	E
PEM Program	Damage Assessment	8	E
PEM Program	Debris Management	16	E
PEM Program	HSEEP	24	E
PEM Program	Legal Issues	16	E
	"Regional EMA Personnel Workshops" and "IDHS Personnel Workshops"	5	E
	Module 1 Dams 101 (1 hour) Module 2 Understanding Dam Breaches and Reading Inundation Maps (0.5 hour) Module 3 Incident and Emergency Action Plans (0.5 hour) Module 4 Flood Response and Evacuation Plans (1 hour) Module 5 Best Practices for Warning and Evacuation Resources (1 hour) Module 6 Riverine Erosion Hazards (1 hour)		

#### The Master's College

Course	COURSE TITLE	HOURS	ALLOC.
Homeland Security & Emergency Management Certificate	Homeland Security & Emergency Management Certificate - 25 Emergency Preparedness & Homeland Security (E); 25 Exercises (E); 25 Planning (E); 25 Crisis Communications (G); & 25 Ethics (G)	E - 75 G - 50 125 total	E/G

#### Good Harbor Consulting, LLC

Good Harbor Consulting, LLC			
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## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

Course	COURSE TITLE	HOURS	ALLOC.
<b>2010 Course</b>	Comprehensive Emergency Management Program Design and the Role of Emergency Managers	3	E
Module 1	Prevention/ Mitigation	3	E
Module 2	Preparedness	3	E
Module 3	Risk, Hazards, and Vulnerability	3	E
Module 4	Response – Introduction & Methodology	3	E
Module 5	Response Framework and the Role of the NOC	3	E
Module 6	Technology in Emergency Management	3	E
Module 7	Crisis Communication and Emergency Public Information	3	E/G
Module 8	Recovery	3	E
Module 9	Business Continuity	3	E
Module 10	GIS in Emergency Management	3	E
Module 11	Exercise Design	3	E
Module 12	Preparing the National Response Plan	3	E

#### ***TRAIN National - Public Health Foundation***

Course	COURSE TITLE	HOURS	ALLOC.
	Mass Dispensing Overview	1	E
	Closed POD Considerations	1.5	E
	SNS Overview	1	E
	Point of Dispensing Overview	1	E

#### ***Global Emergency Management Consulting Corporation***

Course	COURSE TITLE	HOURS	ALLOC.
<b>2011 / 2012 Course</b>			
Module a	IAEM and The Principles of Emergency Management	8	E
Module b	Types of Disasters and Risks	8	E
Module c	Emergency Management Basics	8	E
Module d	Role of the Emergency Manager	8	E
Module e	Introduction to Preparedness	8	E
Module f	Introduction of Response	8	E
Module g	Introduction to Recovery	8	E
Module h	Introduction to Hazard Reduction and Hazard Mitigation	8	E
Module i	Introduction to Disaster Resilience and Business Continuity Management	8	E
Module j	Introduction to Emergency Management Exercises	8	E
Module k	Challenges in International Emergency Management	8	E
Module l	Technology in Emergency Management	8	E
Module m	Crisis Communications and Emergency Public Information	4	E/G

#### ***WebEOC - Esi Equisations formerly Intermedix and Juvare Training Center***

Course	COURSE TITLE	HOURS	ALLOC.
Admin	WebEOC® Administrator	16	E

## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

RM	WebEOC® Resource Manager (changed from 16 hrs. to 8 hrs. in 2010)	8	E
ABB	Advanced Board Building	16	E
PF	How to Implement Process Flow	16	E
EOCOPS	EOC/Command Center Operations	16	E
HTML	HTML for WebEOC	8	E
IBB	Intermediate Board Building	16	E
BBB	Basic Board Building	16	E
	Board Wizard Week (Consists of three courses listed above - HTML for WebEOC, Intermediate Board Building, & Advanced Board Building)	40	E

#### NOAA Inouye Regional Center

Course	COURSE TITLE	HOURS	ALLOC.
	National Disaster Awareness for Caregivers of Senior Citizens: Building Senior Resilience	3.5	E
	Tornado Awareness	6.5	E

#### The Emergency Manager Project — in partnership with the New Jersey Emergency Management Association

Course	COURSE TITLE	HOURS	ALLOC.
EM1	Emergency Manager [100 hours EM - (includes IS-100b, 120a, 230d, 362a, 393a, 559, 700a, 775, & 910a); 34 hours GM - Intro to EM (4 G) + Risk Communications (8 G) + Business Crisis & Continuity (4 G), and 17 hours G (IS 1a, 242b, 454, & 546a).	100 - E 34 - G 134 Total	E and G

#### US Air Force

Course	COURSE TITLE	HOURS	ALLOC.
	Civil Air Patrol Corporate Learning Course	16	G
	Civil Air Patrol Unit Commanders Course	16	G
	Civil Air Patrol Squadron Leadership School	16	G
	Civil Air Patrol Train Leaders of Cadets	16	G
	Civil Air Patrol Regional Staff College (25 Leadership & 25 Management) - 50 hours	50	G
	Civil Air Patrol Wing and Region Commander's Course - 40 hours	25	G
	USAF Squadron Officer School - 12 Ethics; 25 Leadership; 25 Management; 6 Response; 16 Communications; 8 Sociology; & 8 Security Operations	E - 14 G - 61 100 total	E/G
	USAF Air Command & Staff College - 25 Leadership; 25 Planning; 25 Research & Communications; 25 Response; 25 Security Operations; 25 Unified Command; & 25 Sociology	E - 100 G - 75 175 total	E/G
	USAF Incident Management Course	30	E
	National Interagency Counterdrug Institute Military Support to Civil Authorities Course - 40 hours	30	E
	USAF Air War College Diploma - 25 Leadership; 25 Research & Communications; 25 Threat and Risk Assessment; 25 Response; 25 Unified Command; 25 Security Operations; & 25 Sociology	E - 100 G - 75 175 total	E/G
	AFNSEP Emergency Preparedness Liaison Officer Course - 40 hours	30	E

## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

	USAF Medical Readiness Management Course - 5 National Security; 25 Planning; 6 Exercises; 8 Medical Readiness Program; 7 Training	E-39 G-12 51 total	E/G
	Air Force Non-Commissioned Officer Academy - 12 Professional Development, 24 Leadership, 23 Management, 25 Written Communications, 25 Oral Communications, 1 Presentations, and 8 Operations (limited to 25 hours per topic area)	E-8 G-100 108 total	E/G
	Air Force Senior Non-Commissioned Officer Academy - 25 Professional Development, 25 Unit Development, 25 Management, 25 Leadership, 16 Written Communications, 20 Oral Communications, 2 Presentations, 16 Operations (limited to 25 hours per topic area)	E-16 G-100 116 total	E/G
	Airman Leadership School - 24 Professional Development, 12 Leadership, 24 Organizational Management, 16 Small Unit Management, 25 Written Communications, 25 Oral Communications, 2 Presentations, 8 Operations (limited to 25 hours per topic area)	E-8 G-100 108 total	E/G
	Air Force First Sergeant Academy - 16 Professional Development 16 Management, 24 Leadership, 8 Written Communications, 8 Oral Communications	72 Total	G
	Air Force Basic Inland Search and Rescue Course	16	E

#### *Air Force Institute of Technology - Civil Engineer School*

Course	COURSE TITLE	HOURS	ALLOC.
WMGT-409	Principles of Readiness & Emergency Management	25 - E 3.5 - G 28.5 Total	E & G
WMGT-410	Readiness & Emergency Management (R&EM) Flight Commander Course	25 - E 4 - G 29 Total	E & G

#### *National Fire Academy*

Course	COURSE TITLE	HOURS	ALLOC.
	Executive Fire Officer Program – Executive Development (25 G), Community Risk Reduction (25 E), Fire Service Operations in Emergency Management (25 E), & Executive Leadership (25 G)	50 E & 50 G 100 Total	E/G
R123	Executive Development (Leadership)	25	G
R125	Executive Leadership (Leadership)	25	G
O-305	Type 3 All-Hazards Incident Management Team - 36 hours	25	E/G

#### *UCLA Extension*

Course	COURSE TITLE	HOURS	ALLOC.
Homeland Security & Emergency Management Certificate	Homeland Security & Emergency Management Certificate - 25 Emergency Preparedness (E); 25 Exercises (E); 25 Planning (E); 21 Crisis Communications (G); & 25 Ethics (G)	E - 75 G - 46 121 total	E/G

## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

Risk, Security, and Resiliency Management Certificate	Risk, Security, and Resiliency Management Certificate - 25 Emergency Preparedness and Homeland Security (E); 25 Ethics (G); 17 Crisis Communications (E); 25 Risk Management (E/G); 25 Security Management (E/G); & 25 Resiliency Management (E)	E - 67 G - 25 E/G - 50 142 total	E/G
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#### US Army ARNORTH

Course	COURSE TITLE	HOURS	ALLOC.
	ARNORTH Defense Support to Civil Authorities (DSCA) Phase I Course	8	E
	ARNORTH Defense Support to Civil Authorities (DSCA) Phase II Course - 35 hours	25	E
	ARNORTH Defense Coordinating Officer (DCO) Course	4	E
	ARNORTH Emergency Preparedness Liaison Officer (EPLO) Course	4	E
	ARNORTH CCMRF tactical course	4	E
	National Interagency Counterdrug Institute Military Support to Civil Authorities Course - 40 hours	25	E
	AFNSEP Emergency Preparedness Liaison Officer Course - 40 hours	25	E

#### International Critical Incident Stress Foundation, Inc.

Course	COURSE TITLE	HOURS	ALLOC.
	Advanced Group Crisis Intervention	14	E/G
	Behavioral Emergencies	13	E
	CISM: When Disaster Strikes	14	E
	Domestic Terrorism and WMD: a CISM Perspective	14	E
	Emotional and Spiritual Care in Disasters	14	E
	Grief Following Trauma	14	G
	Group Crisis Intervention	14	E/G
	Individual Crisis Intervention and Peer Support	13	E/G
	Managing School Crises	14	E
	Strategic Response to Crisis	14	E

#### International Critical Incident Stress Foundation, Inc. (cont.)

Course	COURSE TITLE	HOURS	ALLOC.
	Resilience Training: Psychological Survival Skills for Before, During & After Crises	14	E
	Terrorism: Psychological Impact and Implications	14	E
	Understanding Human Violence: Survival Information for Emergency Services and Counselors	13	E/G

## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

<b>OSHA</b>			
Course	COURSE TITLE	HOURS	ALLOC.
OSHA 2264	Confined Space Entry - 22 Hours	5	E
OSHA 3095	Electrical Standards - 26 Hours	5	E
OSHA 5600	Disaster Site Worker - 30 Hours	25	E
OSHA 7105	Evacuation & Emergency Planning - 4 Hours	4	E
OSHA 7210	Pandemic Flu Planning - 7.5 Hours	7	E
	HAZWOPER - 40 Hours	25	E

<b>National Disaster Preparedness Training Center</b>			
Course	COURSE TITLE	HOURS	ALLOC.
AWR-217	Tsunami Awareness	6.5	E
AWR-228	Coastal Community Resilience	8	E
AWR- 228C	Coastal Community Resilience - Custom version	4	E
AWR-228 version 3.0	Coastal Community Resilience - Building Resilience from the Inside Out	8	E
AWR-233	Volcanic Crisis Awareness	12	E
AWR-308 versions 1 & 2	Natural Disaster Awareness for Caregivers of Senior Citizens	4	E
AWR-310	Natural Disaster Awareness for Community Leaders	4	E
AWR-319	Leverage Tools for Conducting Damage Assessments	5.5	E
AWR-322	Natural Disaster Awareness for Security Professionals	6.5	E
AWR-328	All Hazards Preparedness for Animals in Disasters	12	E
AWR-331	Winter Weather Awareness: Science and Preparedness	8	E/G

#### **National Disaster Preparedness Training Center (Continued)**

Course	COURSE TITLE	HOURS	ALLOC.
AWR-332	Hazardous Weather Preparedness for Campuses	8	E/G
AWR-343	Hurricane Awareness	4	E/G
AWR-345	Unmanned Aircraft Systems in Disaster Management	8	E
AWR-347	Climate Adaptation Planning for Emergency Management	8	E
AWR-355-W version 1.0	Community-led Action in Response to Violent Extremism	4	E/G
version 1.0	Leveraging Tools for Coordinated Community Disaster Communications	4	E/G
version 1.0	Social Media Engagement Strategies	7	E/G
AWR-356 version 1.0	Community Planning for Disaster Recovery	8	E
AWR-362 version 1.0	Flooding Hazards: Science and Preparedness	8	E
PER-304 versions 1 & 2	Social Media for Natural Disaster Response and Recovery	8	E/G
PER-305	Coastal Flood Risk Reduction	6.5	E
PER-306	HURRIPLAN: Resilient Building Design for Coastal Communities	12	E
PER-344	Social Media Tools and Techniques	8	E/G

#### **National Institute for Health and Clinical Excellence**

## USA

### Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

Course	COURSE TITLE	HOURS	ALLOC.
	Role of Local Authorities in Major Emergencies		
	Supporting People after Traumatic Incidents - Crises Support Team	5 - E - G 10 Total	E/G

#### *Georgia State Office of EMS Courses*

Course	COURSE TITLE	HOURS	ALLOC.
	Certified Hospital Emergency Coordinator (CHEC) Training Program - Basic	10	E
	Certified Hospital Emergency Coordinator (CHEC) Training Program - Level II	5	E

#### *Adjusters International*

Course	COURSE TITLE	HOURS	ALLOC.
	Public Assistance Basics	4	E/G
	Disaster Recovery: An Introduction to the FEMA Public Assistance Program	4	E

#### *Office of Bombing Prevention/DHS/FEMA's Center for Domestic Preparedness (CDP)*

Course	COURSE TITLE	HOURS	ALLOC.
AWR-348	Bombing Prevention Awareness Course	8	E/G
MGT-451	Bomb Threat Management Planning Course	8	E/G
PER-310	Vehicle-Borne IED (VBIED) Detection Course	8	E/G
PER-336	Protective Measures Course	8	E/G
PER-339	IED Search Procedures Course	8	E/G
PER-346	Surveillance Detection Course for Law Enforcement and Security Professionals	24	E/G
MGT-450	Bomb-Making Materials Awareness Program (BMAP) Outreach Officers Course	8	E/G
MGT-450-1	Bomb-Making Materials Awareness Program (BMAP) Administrator Training (32 hours, limited to 25 hours)	32	E/G
AWR-333	IED Construction and Classification	1	E/G
AWR-334	Introduction to the Terrorist Attack Cycle	1.5	E/G
AWR-335	Response to Suspicious Behaviors and Items	1	E/G
AWR-337	IED Explosive Effects Mitigation	1	E/G
AWR-338	Homemade Explosives (HME) and Precursor Awareness	1	E/G
AWR-340	Protective Measures Awareness	1	E/G
AWR-341	IED Awareness and Safety Procedures Computer-Based Training	1	E/G
AWR-349	Homemade Explosives and Precursor Chemicals Awareness for Public Safe	1	E/G

# USA

## Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

	Suspicious Activity Reporting (SAR) Explosive Precursors Point of Sale Training	1	G
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### US Army CBRN School - Fort Leonardwood

Course	COURSE TITLE	HOURS	ALLOC.
4-3-C20B Version: 12	CBRN Basic Officer Leader Course Total Hours = 17 weeks (includes additional GM independent study training)	100 EM 100 GM 200 Total	E/G
4-3-C22	CBRN Captains Career Course (CBRN C3) PCS Total Hours = 22 weeks (756 hours)	100 EM 100 GM 200 Total	E/G
4K-SIL3/494-ASIL3	CBRN Technical Escort Course Total Hours = 184 hours 98 - 103 hours EM - Chemical Operations (25 E) + Biological Operations (14 E) + Radiological Operations (17 E) + Technical Escort Operations (17 E) + Exercises (25 E) + Confined Space Operations (25 E/G); 0 - 25 hours GM - Confined Space Operations (25 E/G)	98-100 EM 0-25 GM 123 Total	E/G
4K-F20/494-F28	CBRN Civil Support Skills Course Total Hours = 302 hours 81 - 106 hours EM - Civil Support Fundamentals (6 E) + CBR Threat Fundamentals (25 E) + Incident Response Operations (25 E) + Exercises (25 E) + Confined Space Operations (25 E/G); 0 - 25 hours GM Confined Space Operations (25 E/G)	81-100 EM 0-25 GM 125 Total	E/G
4K-F26/494-F31	CBRN Dismounted Reconnaissance Course Total Hours = 1,786 hours 103 hours EM - HAZMAT Awareness (12 E) + HAZMAT Operations (25 E) + HAZMAT Technician 1 / 2 (25 E) + Equipment (25 E) + Exercises (16 E)	100 EM	E

### US Army CBRN School - Fort Leonardwood (cont.)

Course	COURSE TITLE	HOURS	ALLOC.
4-3-C22-740A	CBRN Warrant Officer's Advanced Course Total = 13 Weeks 127.5 hours EM - Hazards (25 E) + Hazards Analysis (14 E) + Radiation Safety (10.5 E) + Preparedness (1.5 E) + NRF (2 E) + Response (9.5 E) + Exercises (25 E) + Consequence Management (15 E) + Warning and Reporting (25 E) & 19.5 hours GM - Leadership (6.5 G) + Supply Management (13 G)	100 EM 19.5 GM 119.5 Total	E/G
494-74D30-C45 and 031-74D30-C45	CBRN Advanced Leaders Course Total Hours = 240 hours 125 hours EM - HAZMAT Operations (25 E) + HAZMAT Technician 1 / 2 (25 E) + Planning (25 E) + CBRN Hazards (25 E) + Exercises (25 E) & 18.5 hours GM - Leadership (14.5 G) + Risk Management (3 G) + Legal (1G)	100 EM 18.5 GM 118.5 Total	E/G
031-SLA21	CBRN Senior Leaders Course Total Hours = 240 hours 119 hours EM - Prepare Warning Messages (25 E) + Planning (25 E) + CBRN Hazards (25 E) + Exercises (25 E) + CBRN Fundamentals (3 E) + EOC (8 E) + Vulnerability Assessments (8 E) & 18 hours GM - Records Management (2 G) + Program Management (5 G) + Consequence Management (3 G) + Leadership (8 G)	100 EM 18 GM 118 Total	E/G

### Foreign Service Institute



## USA

### Sample Global CEM®/AEM® Training Course Allocation Table

*This is a sample only and is updated annually. Other training courses not listed are also acceptable.*

Course	COURSE TITLE	HOURS	ALLOC.
CT650	Foreign Affairs Counter Threat - 40 hours total with 25 hours E (Planning & Risk Management, and Hazards, Situational Awareness) and 15 hours G (Fire Arms Familiarization and Self Defense for Overseas and defensive/counterterrorist driving maneuvers)	25 EM 15 GM 40 Total	E/G
EX250	Annual Counterintelligence Awareness Training	1	G
HT401	High Threat Security Overseas Seminar	5	G
PA296	Contracting Officer Representative - 40 hours limited to 25 hours	25	G
PA451	Ethics Orientation for New Employees	1	G
PA458	Overtime and the Fair Labor Standards Act	1	G
PA459	Protecting Personally Identifiable Information	1	G
PD440	Operations Center Task Force	1	E
PD505	Training Tradecraft - 30 hours limited to 25 hours	25	G
PD518	Training Evaluation Workshop	12	G
PD533	Overseas Crisis Management Exercise	4	E/G
PD534	Overseas Crisis Management Overview	2	E/G
PD543	Emergency Action Committee	2	E
PD547	Essential Skills for Facilitating Groups	12	G
PD551	Writing Measurable Objectives	1	G
PK245	Basic Leadership Skills - 30 hours (GM Understanding Emotional Intelligence, Leading Individuals and Groups, Managing Performance, Providing Feedback, and Influencing Your Supervisor)	30	G
PK32	Classified and Sensitive But Unclassified Information Marking - 1.5 hours reduced to 1 hour	1	G
PN113	Introduction to Working in an Embassy	5	G

#### Foreign Service Institute (cont.)

Course	COURSE TITLE	HOURS	ALLOC.
PN127	Civil Service Orientation - 30 hours (GM in four broad themes: 1) the organization, mission, values and leadership principles of the Department of State; 2) core competencies, professional development and success principles; 3) employee rights, responsibilities and resources; and 4) common mission, culture and esprit de corps)	30	G
PS800	Cyber Security Awareness	1	G
PT230	Fundamentals of Supervision	30	G
PT303	Crisis Leadership - 30 hours limited to 25 hours	25	E/G
PT401	No FEAR Act Training - 1.5 hours reduced to 1 hour	1	G
RS251	Diplomacy at High Threat Posts	24	G

#### Osceola County, Florida Courses

Course	COURSE TITLE	HOURS	ALLOC.
	Leadership Osceola (12 weeks - 90 hours long - 25G Leadership, 15G Teambuilding, 16G Government & Economic Development, 8G Environmental Management, 8G Criminal Justice, & 8E Health & EMS Operations) (Leadership limited to 25 hours)	8 - E 72 - G 80 Total	E/G

## USA

### **Sample Global CEM<sup>®</sup>/AEM<sup>®</sup> Training Course Allocation Table**

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